

ACTIVITY REPORT 2017



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EDITORIAL



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Katherina Reiche,
President



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Valeria Ronzitti,
General Secretary

DEAR MEMBERS, DEAR FRIENDS,

With the celebrations of the 60th anniversary of the Treaty of Rome held in March, 2017 was a key year for CEEP and the European Union. Engaged in the reflection on the **Future of Europe and the role of public services and services of general interest (SGIs) in this process**, CEEP made use of its networks and platforms to work with the EU institutions and highlight priorities and key messages.

As a recognised cross-industry EU Social Partner and as THE representative of public services and SGI providers, we have delivered on our commitments to further reflect on the Future of Europe, including the preparation of a **package of 5 opinions** on this topic, **each focusing on a central aspect of the EU architecture**.

Furthermore, at the Rome Summit in March and at the Gothenburg Social Summit for Fair Jobs and Growth in November, we clearly stated our messages and priorities: the EU, the internal market and its actors need strong, efficient and effective public services and SGIs. By providing services to all EU citizens and businesses, **our members are the backbone of the European socio-economic model**.

Supported by the CEEP Presidential Team and the General Secretariat in Brussels, the CEEP boards and task forces remain the driving force of CEEP advocacy, with their newly appointed chairs and

vice-chairs. Our core messages, articulated around the need to ensure that **SGIs are considered as an integral part of the EU ecosystem**, and the call for a strong social dialogue with the active support of the European Commission, are our leitmotif for 2018, and will pave the way to the 2019 European elections.

The celebrations and reflections of last year should be translated into actions in 2018, again a pivotal year for Europe. The **proposal on the Multi-annual Financial Framework 2021-2027** presented beginning of May 2018 is a concrete result of these reflections and highlights the areas of **long-term priority identified for the EU**.

Now that both President Juncker and President Tusk are entering the final stretch of their respective mandates, all eyes will be on the European elections scheduled for May 2019, and we intend to ensure that the views of employers and providers of public services and SGIs will be duly taken into account in the debates.

Our commitment to our members, to Europe, to its citizens and its enterprises is clear: setting up a framework conducive to the growth and development of SGIs and public services will be a key priority for the months and years ahead. And we are committed to achieving this goal.

WHAT IS CEEP?

CEEP, the **European centre of employers and enterprises providing public services and services of general interest**, represents employers and enterprises providing SGIs since 1961. Our members are organisations active amongst others in:

- Central & local administrations,
- Healthcare,
- Education,
- Housing,
- Waste management,
- Energy,
- Transport,
- Water,
- Environment,
- Communications.

Modern public services and services of general interest (SGIs), serve the fundamental goals of the EU, **supporting business, social and territorial cohesion, economic and social solidarity and a better quality of life for all citizens.**

PRESENT AT THE HEART OF THE EU

Together with BusinessEurope and ETUC, CEEP is one of the three European general cross-industry social partners. CEEP is an actor in the **European social dialogue** at the highest level, at both **bipartite** (in negotiating with trade unions) and **tripartite** (with social partners and representatives of the EU institutions) level.

LOBBYING FOR PUBLIC SERVICES

CEEP, with its General Secretariat based in Brussels, represents the interests of its members before the European institutions.

We lobby the European Commission, as well as the European Council and the European Parliament on a regular basis, having an **impact of any legislative proposal affecting SGIs and their place in the Single Market.**

ADVOCATING THE IMPORTANCE OF PUBLIC SERVICES IN EUROPE

CEEP also carries out projects promoting the importance of **modern public services in Europe**. Whether supported by the European Commission or carried out independently, CEEP intends to bring a new light on services of general interest, their modernisation and their central role in citizens' lives.



2017 IN REVIEW

DRAWING THE FUTURE OF EUROPE

THE TAKEAWAYS OF THE PUBLIC SERVICES SUMMIT 2017

In 2017, CEEP organised its third **Public Services Summit**. Building up on the success of the previous editions, the event gathered on 28 June more than 120 participants in The SQUARE in Brussels. It was a perfect opportunity to emphasise the key role of public services and SGIs in the European social market economic model, as well as reflect on their place in the Future of Europe. Five main conclusions were drawn from this event:

I. The role of public services and SGIs is key

Public services and services of general interest are central in the EU socio-economic model. They account for 500.000 **providers of essential key services**, 25.000 of which are local public services' enterprises. They represent 26% of EU GDP and employ 30% of the EU workforce.

Active in sectors which are key to citizens and businesses, they ensure social and territorial cohesion, answering the societal needs of every group of population and playing a counter-cyclical role in case of crisis.

Public services are also a means of wealth redistribution, **ensuring access for all to essential services**. As such, SGIs must be strengthened throughout Europe. This goes beyond a call to "protect our own interest"; it is a call for democracy.

II. CEEP is an important actor in shaping the Future of Europe

Providers of public services and of SGIs are well-placed when it comes to **reconnecting EU institutions and citizens**. CEEP, together with several other stakeholders representing all sides of society, joined forces to create ALL – Alliance for Democracy, an EU pro-European alliance aiming at rejuvenating the understanding of and the commitment to democracy, and which was initiated by the European Movement International.

In line with CEEP's attachment to the **subsidiarity principle**, we call upon the EU to support Member States whenever needed, with the appropriate and requested means, **respecting the autonomy of national, regional and local authorities**. It is also central to **better involve stakeholders and social partners**, as well as national, local and regional governments and parliaments into the EU debates, especially when discussing the Future of Europe.

AGENDA OF THE PUBLIC SERVICES SUMMIT 2017

9:30-9:45: Welcome address by **Katherina REICHE**, CEEP President

9:45-11:15: Opening statement by **Donald TUSK**, President of the European Council, and open discussion on the EU at 27

11:30-12:30: Towards Future-Proof Public Services?

Anna WIDEGREN, Secretary General, European Youth Forum

Cédric VAN STYVENDAEL, President, Housing Europe

Christophe ROUILLON, Mayor of Coulaines (France), Committee of the Regions

Jurgen KLEINKNECHT, New Media Editorial Department, ZDF

14:00-15:15: Future of Social Europe, Future of Social Dialogue

Inge BERNAERTS, Head of Cabinet of Marianne Thyssen, European Commissioner for Employment, Social Affairs, Skills and Labour Mobility, European Commission

Irene WENNEMO, State Secretary to Minister for Employment and Integration, Swedish Government

Rudy DE LEEUW, President, ETUC

15:30-17:00: Future of Jobs and Growth

Valdis DOMBROVSKIS, Vice-president for Social Dialogue and the Euro, European Commission

Karl-Heinz LAMBERTZ, First Vice-President, Committee of the Regions

Wilhem MOLTERER, Managing Director EFSI

17:00-18:00: Future of Europe, Future of Democracy

Klaus WELLE, Secretary-General, European Parliament

Petros FASSOULAS, General Secretary, European Movement International

Luca JAHIER, President, EESC Group III

III. CEEP is a central actor in shaping Social Europe

As one of the cross-industry EU social partners, CEEP is a central actor in shaping Social Europe. It is key in this context to safeguard the subsidiarity principle. Whilst upward social convergence is needed in Europe, **there is no “one size fits all Member States”** approach for shaping Social Europe. Some competences, such as employment, wage-setting and education policies, should remain mainly in the hands of Member States, of local and regional authorities and social partners.

The role of EU actors, whether the EU institutions or social partners, in promoting and developing upward convergence is central. For this reason, CEEP is a deeply committed EU social partner, ready to **support its members in achieving effective agreements at national, regional and local levels** as well as to directly **engage with the other EU social partners in a bipartite dialogue bringing a real added value.**

IV. It is essential to harness the return to growth: Stability and Growth Pact, and Investment

CEEP keeps pushing for **more investment – public and private – in Europe**. After years of fiscal consolidation, it is now time for ‘Quality Public Spending’, to help build trust in public administration, increase the ease of doing business and support societal well-being. ‘Quality Public Spending’ should help answer the current challenges faced on the labour market whilst financial means available remain limited.

A better articulation between the priorities of the Stability and Growth Pact, the cohesion policy and the EU investment strategy should be considered. Additional clarification and a **long-term perspective** on the importance of **flexibility in the Stability and Growth Pact** is needed.

V. A reflexion on State Aid Rules is necessary

The **2013 Almunia package** led to substantial improvements in **clarity and legal certainty** about the provision of SGIs and state aid, achieving the right balance between the need to foster and support SGIs and the objective of preventing potential distortions in competition. Exemption from notification reduces administrative costs and complexities that the authorities would otherwise face, particularly those at regional and local level. The compatibility requirements are more flexible, although the benefits can currently be felt at central level only.

The goal is now to **gradually concentrate resources at EU level for the scrutiny of those cases of state aid which give rise to specific concerns in relation to competition**. Efforts to improve the current rules could thus raise the threshold, include the relevant social SGEIs and avoid placing excessive burden on regional and local authorities. Transparency could be further encouraged, and good practices need to be further recognised.





CEEP OPINIONS ON THE FUTURE OF EUROPE

On 29 June 2017, CEEP General Assembly discussed and approved a set of five opinions, answering the European Commission's White Paper on the Future of Europe and its accompanying five reflection papers. This package includes the 5 following opinions:

- **CEEP Response to the Commission White Paper;**
- **CEEP Opinion on the Reflection Paper on the Future of Social Europe;**
- **CEEP Opinion on the Reflection Paper on the Future of EMU;**
- **CEEP Opinion on the Reflection Paper on Globalisation;**
- **CEEP Opinion on the Reflection Paper on the Future of EU Finances.**

Resolutely optimistic on a joint European future, CEEP prepared this package relying on the contributions from members and discussions held during the Public Services Summit. Our commitment to contribute to the discussions on the Future of Europe comes with the recommendation to render the reflection as inclusive as possible. Europe is not only "Brussels", and we now need to give the ownership of the EU project back to citizens.



Katherina Reiche, CEEP President, and Valeria Ronzitti, CEEP General Secretary, meeting with Donald Tusk, President of the European Council

BUILDING A SOCIAL EUROPE

CEEP AT THE ROME SUMMIT, CELEBRATING THE TREATY OF ROME

Opening the celebrations for the 60th Anniversary of the Treaty of Rome, CEEP took part on 24 March 2017 in an **Extraordinary Meeting between EU Social Partners and Institutions in Rome**. The EU social partners presented to **Jean-Claude Juncker**, President of the European Commission, **Donald Tusk**, President of the European Council, as well as to the **Prime Ministers of Italy, Malta, Estonia and Sweden**, a joint statement, “declaring their full commitment to the European Union and dedication to continuing to contribute to a successful project and united Europe that delivers for its workers and enterprises.”

The CEEP delegation in Rome was composed of **Filippo Brandolini** (CEEP Vice President), **Valeria Ronzitti** (CEEP General Secretary), **Joseph Farrugia** (President of the CEEP Maltese Section) and **Kristin Ivarsson** (from CEEP Sweden).



CEEP Delegation at the Rome Summit (Filippo Brandolini, Valeria Ronzitti, Joseph Farrugia and Kristin Ivarsson), with Marianne Thyssen, European Commissioner for Employment and Social Affairs, and MEP Maria Joao Rodrigues (PT, S&D), Rapporteur on the Pillar of Social Rights

CEEP's key messages during this high-level meeting:

- Europe shall not be reduced to the single market: the **right balance between the economic and social** dimensions of the EU needs to be achieved;
- A key foundation for the European project should be its **infrastructures, both physical and social**. Our main instrument to accomplish this remains an **ambitious and responsible investment policy**, fully supported by our rules and engagements;
- Through **social dialogue**, we aim to ensure **social market economy better supports employers and workers**. Social partners have a key role to play, not only through consultations by contributing to government policy making, but also and mainly by directly shaping industrial relations and labour markets through negotiations.

SOCIAL SUMMIT FOR FAIR GROWTH AND JOBS IN GOTHENBURG

On 17 November 2017, CEEP, together with EU leaders, heads of state and of government, social partners and representatives of the civil society, took part in the Social Summit for Fair Jobs and Growth in Gothenburg.

The CEEP delegation was composed of **Valeria Ronzitti** (CEEP General Secretary), **Ivailo Kalfin** (Member of the National Council of BICA - Bulgarian Industrial Capital Association, CEEP Bulgaria), **Sergio Gasparrini** (President of ARAN - Agenzia per la rappresentanza negoziale delle pubbliche amministrazioni, CEEP Italy) and high-level representatives from the Swedish section of CEEP, with **Lena Micko** (President of SALAR - Swedish Association of Local Authorities and Regions), **Eva Liedström Adler** (Director General of SAGE - Swedish Agency for Government Employers) and **Ulf Olsson** (President of CEEP Sweden).

In the presence of most of the EU heads of state and of government, CEEP presented concrete examples of what providers of public services and SGIs do on a daily basis. Lena Micko, President of SALAR, presented the activities of the Swedish employers of public services on **gender equality and the integration of newly-arrived migrants**, as key elements for sustainable growth and employment. She emphasized the importance of early initiatives to speed up the process of moving migrants with education and experience into jobs in understaffed professions.

CEEP also recalled the central importance of further **investing in skills**, as skilling, re-skilling and up-skilling are key to increasing **flexibility and supporting the digital transition**. Employability should be further emphasised, whilst the **workforce in public services** now needs to be **ready to embrace change**.

EU PARTNERSHIP FOR INTEGRATION OF MIGRANTS AND REFUGEES

On 20 December 2017, CEEP signed, together with the European Commission and the EU social and economic partners (ETUC, BusinessEurope, UAPME and EuroChambres) a **“European Partnership for Integration”**, laying down key principles and commitments to support and strengthen opportunities for refugees and migrants legally residing in the EU to integrate the labour market.

Amongst other commitments, CEEP will now contribute to the sharing of **best practices for labour market**

integration of refugees, by, for instance, organising mentoring programmes to integrate them into the workplace or facilitating the identification, assessment and documentation of skills and qualifications. The European Commission will endeavour to **promote synergies with EU funds and with other related initiatives** at European level and continue to work with relevant EU bodies, groups, committees and networks as well as social and economic partners to support the labour market integration of refugees.

CALL FOR INVESTMENT IN SOCIAL AND PHYSICAL INFRASTRUCTURES

In early 2017, CEEP supported the establishment of the “High-Level Task Force on Investing in Social Infrastructure in Europe”. Chaired by Romano Prodi and Christian Sautter, this Task Force explored **ways to attract further social investment around Europe**, building up on the positive results of the European Fund for Strategic Investment.

Initiated by the European Association of Long-Term Investors (ELTI, gathering European national promotional banks), and including CEEP General Secretary Valeria Ronzitti, the High-Level Task Force’s mission was to

raise political attention to the **crucial role of social infrastructure and related services**, aiming to enhance public and private investments in this sector.

The High-Level Task Force concluded its work in late 2017 and proposed different options to close the current social investment gap. The report illustrates how major **bottlenecks** could be **removed** by – amongst other things – **improving technical assistance, financial and non-financial regulatory affairs and facilitating financing**.

CONSOLIDATING THE PUBLIC SERVICES’ EMPLOYERS’ FORUM

Gathering CEEP (European centre of employers and enterprises providing public services and SGIs), CEMR (Council of European Municipalities and Regions), CER (Community of European Railway and Infrastructure Companies), EBU (European Broadcasting Union), EFEE (European Federation of Education Employers), Eurelectric, UITP (International Association of Public Transport) and HOSPEEM (European hospital and healthcare employers’ association), the Public Services’ Employers Forum issued in 2017 two joint statements.

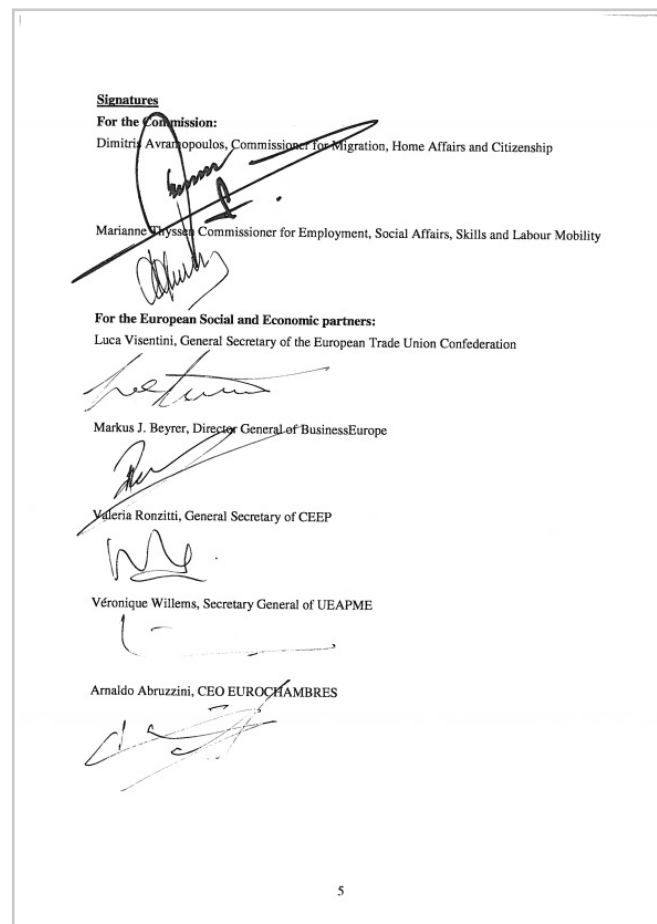
- **On the EU Pillar of Social Rights**, on 20 January 2017, highlighting the central role of providers and employers of SGIs in implementing the principles of the Pillar of Social Rights, whilst recalling the principles of subsidiarity and proportionality;
- **On the Social Summit for Fair Jobs and Growth**, on 17 November 2017, calling for public services and SG(E)Is to be considered as a transversal priority for the European Union, and the role of social partners in shaping local and regional policies in the fields of skills, education, healthcare and lifelong learning.

The Public Services’ Employers Forum include in its discussions the following organisations:

- **CEEP**, European Centre of Employers and Enterprises providing Public Services and Services of General Interest
- **CER**, Community of European Railways
- **CEMR**, Council of European Municipalities and Regions
- **EBU**, European Broadcasting Union
- **EFEE**, European Federation of Education Employers
- **Eurelectric**, Union of the Electricity Industry
- **HOSPEEM**, European Hospital and Healthcare Employers’ Association
- **UITP**, International Association of Public Transport



EU social and economic partners (CEEP, ETUC, BusinessEurope, UEAPME and EuroChambres) signing the “European Partnership for Integration”, with Commissioners Avramopoulos and Thyssen



IMPLEMENTATION OF THE SOCIAL PARTNERS' WORK PROGRAMME 2015-2017

Together with the other EU cross-industry social partners (ETUC, BusinessEurope and UEAPME), CEEP concluded the implementation of the EU Social Partners' Work Programme 2015-2017.

The main focus in 2017 was on the following issues:

FOSTERING ACTIVE AGEING AND AN INTER-GENERATIONAL APPROACH

In 2017, after nine months of negotiations, the European cross-industry social partners approved their 5th **autonomous framework agreement, on active ageing and an intergenerational approach**.

EU Social Partners signed and **handed over the agreement to Jean-Claude Juncker**, President of the European Commission, **Donald Tusk**, President of the European Council, and **Joseph Muscat**, Prime Minister of Malta, on Wednesday 8 March 2017 during an official signature ceremony. The agreement is now being implemented

across Europe by the members of the signatories and the first reporting will occur in 2018.

The aim of the agreement is to **ensure a healthy, safe and productive working environment and work organisation** to enable workers of all ages to stay in employment until legal retirement age. It is also to facilitate the transfer of knowledge and experience between generations at the workplace and takes into account changing national demographic and labour market realities.

SKILLS NEEDS IN THE DIGITAL ECONOMY

In the framework of the European Social Dialogue Integrated Project 2016-2018, the European social partners organised a **joint fact-finding seminar on digitalisation** on 14 February 2017 in Berlin.

This seminar focused on fostering the social partnership approach for digitising industries and services at all levels, with a particular focus on the enterprise level, with the participation of **Thorben Albrecht**, Secretary of State at the German Ministry of Labour and Social Affairs.

The objectives were for employer organisations and trade unions to **exchange on the issues of digitalisation** currently being discussed by social partners in different European countries, to **identify good practices** in terms of social partners' contribution to grasping the opportunities as well as minimising the risks of digitalisation for enterprises and workers and to **discuss the collaborative economy and its opportunities and challenges** for the labour markets.

COMMITTING TO PROMOTING CAPACITY-BUILDING AND BETTER IMPLEMENTATION OUTCOMES

The EU social partners pursued their work within the **sub-group on capacity building**, organised ahead of each Social Dialogue Committee. Within this group, EU social partners assess the social dialogue situations in the Member States where social partners face difficulties in implementing the outcomes of the European Social Dialogue. These regular reviews contribute to better adapting capacity building to very different national contexts.

The EU Social Partners also started in 2017 the implementation of their project **“The Role of the ESF in Capacity Building of Social Partners”**, and assessed

that **some national social partner organisations need financial support to be able to play their role**. A better use of the European Social Fund is essential to support the existence of well-structured bipartite social dialogue at all levels in the EU Member States, especially at local and regional levels. It can also play an important role in better achieving the implementation of social dialogue outcomes. The project was carried out in the form of two seminars: in Prague (September 2017) and in Rome (December 2017). Following those seminars, a final conference was organised in March 2018 and an expert report was produced to support social partners' demands for the next ESF programming period.

ACTIVITIES WITH THE EMPLOYMENT COMMITTEE OF THE EPSCO COUNCIL (EMCO)

The Council conclusions of 16 June 2016 on a **‘New start for a strong social dialogue’** called upon Member States to take the necessary steps to closely **involve the social partners in the design and implementation of relevant reforms and policies** in line with national practices. On 22 November 2017, a mutual learning exercise was jointly organised by the EU social partners, the Employment Committee and the European Commission. It analysed how social partners had been involved in relevant reforms and policies, in particular, but not

exclusively, in the context of the European Semester.

The focus of the review was exclusively on the process, and not on the policy content. The review was focused on countries where there seems to be **room for a further reinforcement of the involvement of the social partners**. The situation of the following 12 Member States was discussed: Bulgaria, Croatia, Estonia, France, Hungary, Italy, Latvia, Lithuania, Romania, Slovakia, Slovenia and Spain.

REPRESENTING PUBLIC SERVICES AT EU LEVEL TOWARDS AN INCLUSIVE EU SME DEFINITION

Throughout 2017 and beyond, CEEP has been in close dialogue with representatives of the European Commission on the need to **achieve a more inclusive EU Definition for small and medium sized enterprises (SMEs)**.

On 25 January 2017, CEEP, together with its members VKU and FedEpl, organized a **breakfast event on “Local Public Services Enterprises and the EU SME Definition”** at the European Parliament, hosted by MEPs **Herbert Reul** (DE, EPP) and **Jean-Paul Denanot** (FR, S&D). CEEP President **Katherina Reiche** set the scene by highlighting the relevance of this issue to public services’ providers throughout the EU. Concrete examples were also presented by **Thierry Durnerin** (FedEpl – Fédération des Entreprises Publiques Locales, FR), **Dr. Milena Angelova** (BICA – Bulgarian Industrial Capital Association, BG) and **Dr. Özgür Öner** (GdW – Federal German Housing and Real Estate Organisation, DE), inviting MEPs and representatives from the EU institutions to reflect on how to make the EU SME Definition more inclusive.

CEEP asks for an **amendment to the EU SME definition to guarantee equal treatment to all types of SMEs**, irrespective of their ownership. Stressing that SMEs are the backbone of the European economy and should therefore benefit from specific support schemes, CEEP argues that many providers of public services and SGLs at local level are amongst the SMEs in need of targeted measures. They meet the same challenges as private SMEs of the same size. **SMEs that are local public enterprises are not “hidden big companies” with “hidden subsidies and additional personnel”**. They fulfil all criteria of the

current SME Definition, except for one which states that SMEs with a public ownership of more than 25% are to be excluded.

This discrimination does not only concern local public SMEs, but all SMEs that are operating in their environment. Indeed, **local public SMEs** are “SMEs at the disposal of other SMEs”. They are **deeply rooted in their local business environment and lead to direct, indirect and induced growth and employment** in privately-owned SMEs. They open up public markets to private SMEs. Furthermore, they **provide the infrastructure based on which other SMEs can develop**. Therefore, strengthening local public services’ enterprises means strengthening all SMEs.

However, the **current exclusion creates important burdens** for local public SMEs linked both to regulatory and financial aspects. Whilst having to increasingly cope with limited resources, they suffer from **undue regulatory burden**. This concerns both European legislation and its implementation at national level as well as a wide range of national acts referring to the EU SME Definition. Furthermore, these SMEs must also cope with increasing **challenges in accessing financing** despite their public ownership.

Based on this reflection, CEEP continues to call for an amendment to the European SME Definition, **guaranteeing equal treatment of all SMEs which fulfil the criteria regarding their number of employees and turnover, irrespective of their ownership**.

DIGITALISATION OF PUBLIC SERVICES

In 2017, CEEP pursued its **two-fold approach to the digitalisation of public services**. On the one hand, it further contributed to the activities of the European institutions, focused on **inputs to Commission proposals for the Digital Single Market**. On the other hand, the **reflection on the overall impact of digitalisation on public services’ employers and enterprises and their business models** was deepened.

Employers and enterprises gathered within CEEP particularly tackled the question of how, already today, **digitalisation** moves the limitations of technologies by **bringing higher effectiveness and by facilitating operations such as maintenance or customer service**. They also reflected on how digitalisation is already **present in the whole value chain** and can bring, above all, **solutions that respond to customer expectations** as well as bring both **cost reduction** and **increase in quality** with the availability of big data and the capacity to process and to use it, thus leading to new and untapped sectors and potentials.

Moreover, the debate on the **changing relationships between stakeholders, producer and consumer, employer and employee, and local authorities and the enterprises in charge of providing services of general interest**, took an important place in CEEP’s activities in 2017. In this context, CEEP’s work on digitalisation also aimed at integrating the challenges brought by digitalisation, such as the **multiplication of cyber risks**, and the way these new risks are dealt with through **higher resilience of the systems**. Associated to these technological developments, **new jobs will require new skills** whilst their development should follow customer expectations.

CEEP PROJECTS

LABOUR-INT: LABOUR MARKET INTEGRATION OF MIGRANTS. A MULTI-STAKEHOLDER APPROACH

CEEP played a central role in the Labour-INT project, initiated and developed together with the **EU social and economic partners**, the **International Labour Organisation**, the **Organisation for Security and Cooperation in Europe** and more than 15 partners at national level. Promoting employment as a key part of the integration process of refugees and asylum seekers, Labour-INT supports multi-layered and multi-stakeholder integration paths for recently arrived third country nationals.

The action undertaken in this context establishes an approach, based on cooperation, dialogue and commitment of the **social and economic partners** as key labour market actors, for the **direct benefit of third-country nationals**. **Pilot actions** have been implemented in those EU Member States who presented a more favourable environment, structured labour market policies, a larger presence of refugees and the consolidated presence of partners' networks.

Three main results of this project:

- 1. Working tools for skills assessment and skills matching:** effective tools to perform assessment of skills are tested through the project activities, aiming at facilitating skills matching for refugees.
- 2. Capacity building:** the project builds on the capacity of project partners, starting from best practices, to create operational frameworks autonomously or in partnership with other players in the field of migrants' integration and labour market institutions.
- 3. Network building:** All actions have a multi-stakeholder dynamic to maximise participation and ownership at both European and national level. Project partners reproduce the multi-stakeholder dynamic at the national, regional and local level, through their constituencies.

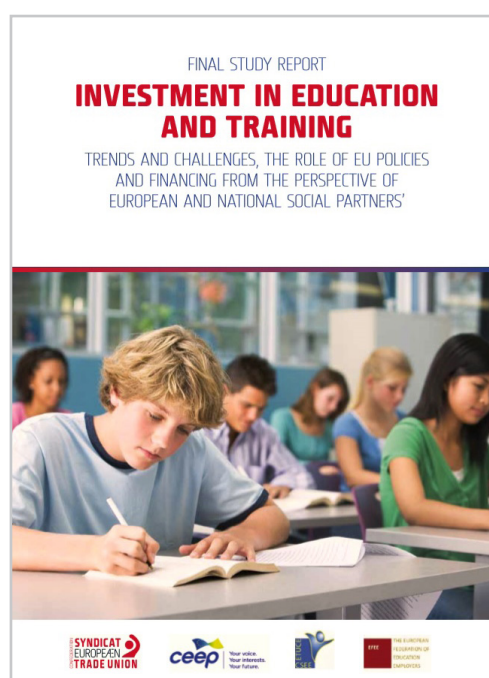
IMPROVING THE INVOLVEMENT OF SOCIAL PARTNERS' IN PUBLIC INVESTMENTS IN TRAINING AND EDUCATION

Together with **EFEE** (European Federation of Education Employers, CEEP sectoral member), **ETUC** (European Trade Union Confederation) and **ETUCE** (European Trade Union Committee for Education), CEEP brought to life the project **"Improving the involvement of social partners' in public investments in training and education"**.

The aim of the project was to **analyse recent trends of public investments in education and training**, the emergence of new forms and instruments of financing education and training practices and infrastructure, decision-making processes and governance of education and training policies as well as the role of social partners and other stakeholders.

Two EU-level conferences on the outcomes of the research were organised: the first one on 23 November 2016 focusing on results at EU level; the second one on 1 December 2017 on the results of the national case studies, whilst policy recommendations from the perspective of the involved social partner organisations were developed.

The results of the EU and national level studies were published in a final report **"Public financing education and training investments in EU Member States: Trends, EU-level funds and financial instruments and governance from the European and national social partners' perspective"**, which was disseminated during the final conference held in Brussels on 1 December 2017.



SOCIAL AFFAIRS BOARD

SOCIAL AFFAIRS BOARD

Chair Since 12/2017: Jeanette GRENFOR (SE)
Until 12/2017: Mick BRODIE (UK)

Vice-chairs Since 12/2017: Armin AUGAT (DE), Elvira GENTILE (IT), Sylvie SLANGEN (BE)
Until 12/2017: Armin AUGAT (DE), Jeanette GRENFOR (SE)

General rapporteur Until 12/2017: Kristin IVARSSON (SE)

2017 POLICY PRIORITIES

- Follow-up of the **EU Social Partners' work programme** 2015-2017, including activities on skills needs in digital economies, capacity building and better implementation outcomes and active ageing and intergenerational solidarity
- **New start for Social Dialogue**, following up on the European Commission's initiative through a range of new activities
- Initiation of the new **EU Social Partners' programme for integrated projects on the European Semester, the European Social Fund and capacity building** for social dialogue, employee training and digitalisation, including lifelong learning strategies in enterprises
- Follow-up and responses to the Commission's initiative on the **Pillar of Social Rights**: including consultations on the "written statement directive" and on "access to social protection for all and on the European labour market authority"
- Follow-up of the **recommendation on strengthening the principle of equal pay between men and women** through transparency
- General support to and participation in the **joint EU social partners' projects** and in CEEP specific projects in social affairs

MAIN ACTIVITIES

- **Board meetings**: 20 February 2017, 27 June 2017, 26 September 2017
- CEEP responses to the **first and second stage consultations on the revision of the written statement directive**
- CEEP response to the **Reflection Paper on the Social Dimension of the EU**
- CEEP response to the **Reflection Paper on the future of the Economic and Monetary Union**
- Agreement of the **Public Services' Employers Forum on joint statements** on the European Pillar of Social rights on 23 January 2017 and on the Social Summit for Fair Jobs and Growth
- Participation in a special **social partners' hearing on the European Labour Authority and on the European Social Security Number** in December 2017
- Participation in the Gothenburg **Social Summit for Fair Jobs and Growth** on 16 November 2017



Valeria Ronzitti, CEEP General Secretary, with Jeroen Djisselbloem, President of the Eurogroup (2013-2018)

ACTIVE MEMBERS (SOCIAL AFFAIRS BOARD AND RELATED TASK FORCES)

Air France-KLM

AdP - Aguas de Portugal, Sgps, SA

AKA e.V. - Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung E.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

ARAN - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni

Banco BPI, SA

BBVL - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH

BICA - Bulgarian Industrial Capital Association

BOGESTRA - Bochum-Gelsenkirchener Straßenbahnen AG

BVG - Berliner Verkehrsbetriebe, AöR

BVÖD - Bundesverband Öffentliche Dienstleistungen

CDC - Caisse des Dépôts et Consignations

Companhia Carris de Ferro de Lisboa, SA

CEEP Portugal

CEEP UK

CONFSERVIZI

Deutscher Städtetag

DSTGB - Deutscher Städte- und Gemeindebund

DVBAG - Dresdner Verkehrsbetriebe AG

EBU - European Broadcasting Union

EDF - Electricité de France

EFEE - European Federation of Education Employers

Erftverband Bergheim

FASTIGO - Employers' Association for the Property Sector

FedePL - Fédération des entreprises publiques locales

Fondazione Rubes Triva

Fundacion ONCE, S.A. - Organización Nacional de Ciegos Españoles

GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM

HOSPEEM - European Hospital and Healthcare Employers Association

IEFP - Instituto do Emprego e Formação Profissional, IP

IP - Infraestruturas de Portugal, SA

KAV Bayern - Kommunale Arbeitgeberverband Bayern

e.V.

KFS - Swedish Organisation for Local Enterprises

KL - Local Government Denmark

KS

KS Bedrift

KT - Local Authority Employers

MEA - Malta Employers Association

Nederlandse Centrale Overheidswerkgever

NEREO - North East Regional Employers

NEXEM

NHS Confederation

REGIONER - Danish Regions

Rheinbahn AG

SAGE - Swedish Agency for Government Employers

SEEMP - South East Employers

SEPI - Sociedad Estatal de Participaciones Industriales

SALAR - Swedish Association of Local Authorities and Regions

SPEKTER - The Employers' Association Spekter

SSB AG - Stuttgarter Straßenbahnen AG

Stadt Wien

Stadtwerke Frankfurt am Main Holding GmbH

STRATOSZ - National Association of Strategic and Public Utility Companies

TdL - Tarifgemeinschaft deutscher Länder

TFL - Transport for London

TKIB - Türk Kamu İşletmeleri Birliği

TRANSTEJO - Transportes do Tejo, SA

uestra Hannoversche Verkehrsbetriebe AG

Union Habitat

UDES - Union de l'Economie Sociale et Solidaire

ULESS - Union luxembourgeoise de l'économie sociale et solidaire

UNISOC - Union des Entreprises à Profit Social

VDV - Verband Deutscher Verkehrsunternehmen e.V.

VM - Office for the Government as Employer

VNG - Vereniging van Nederlandse Gemeenten

VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs

WIBERA - Wirtschaftsberatung AG

Wiener KAV - Wiener Krankenanstaltenverbund

SOCIAL AFFAIRS BOARD (CONTINUED)

MACRO-ECONOMIC TASK FORCE

Chair Since 12/2017: Tor HATTLEVOL (SE)
Until 12/2017: Andrew LEADBETTER (UK)
Vice-chair Until 12/2017: Tor HATTLEVOL (SE)

SOCIAL PROTECTION TASK FORCE

Chair Klaus STÜRMER (DE)

2017 POLICY PRIORITIES

- **Follow-up of the European Semester**, including an active role in supporting the preparation of the country reports, the Country specific recommendations and the Annual Growth Survey
- Support CEEP work in the definition of the **Pillar of Social Rights**, with a specific focus on **benchmarking in the framework of the EU Semester**
- **Investment in public services** and services of general interest, with a specific focus on physical and social strategic infrastructures
- White Paper on the **future of Europe** and the path to complete the **Economic and Monetary Union**

MAIN ACTIVITIES

- **Task force meetings:** 19 January 2017, 8 June 2017, 16 October 2017
- Preparations for the **Macroeconomic Dialogue at political level**, held on 21 February and 6 November
- Preparations for the **Macroeconomic Dialogue at technical level**, held on 30 January, 17 October
- Regular input during the special **EMCO consultations on the European Semester**
- Contribution to the joint employers' (CEEP, BusinessEurope, UEAPME) position on the **2018 Annual Growth Survey**

2017 POLICY PRIORITIES

- Vigilance on the further steps of the **IORP** (institutions for occupational retirement provision) dossier and on the empowerment of the **European insurance and occupational pensions authority** (EIOPA)
- Analysing developments as the **PEPP** (Pan-European Pensions Product), **RESAVER** (Retirement savings Vehicle for European Research Institutions) and **TTYPE** (Track Your Pension)
- Follow-up of CEEP's statements to the **Social Protection Committee** (SPC) of the Council
- General **support of the Social Affairs Board** messages regarding the social security and pensions reform

MAIN ACTIVITIES

- **Task force Meetings:** 25 April 2017, 7 November 2017
- CEEP responses to the **first and second stage consultations on "access to social protection for people in all forms of employment"**
- Constant follow-up of **EIOPA's activities**
- Follow up and regular information on the steps toward **PEPP** (Pan European Personal Pension Products) about **TTYPE** (Track and Trace your Pensions in Europe), **FYP** (Find your Pension) and **RESAVER** (Retirement Savings Vehicle for European Research Institutions)



Family photo at the informal EPSCO in Tallinn, organised by the Estonian Presidency of the EU

EDUCATION TASK FORCE

Chair Until 12/2017: Alan DEAN (UK)

Vice-chair Until 12/2017: Petra BÖNNEMAN (DE)

HEALTH & SAFETY TASK FORCE

Chair Until 12/2017: Ned CARTER (SE)

2017 POLICY PRIORITIES

- Implementation of the **New Skills Agenda for Europe**, aimed at promoting skills development, including the mutual recognition of qualifications, supporting vocational training and higher education
- Support in the rolling out of the **CEEP-ETUC-EFEE-ETUCE project on investment in education**, as well as the joint activities with the trade unions, such as the joint project on Employee training
- Follow-up of the **employers' project on cost-effectiveness of apprenticeship schemes**

MAIN ACTIVITIES

- Participation in the **Vocational Skills Week 2017** from 22 to 24 November 2017
- Contribution to the **EU social partners' project on strategies for employee training** seminars in Vienna and Warsaw
- Participation in the **final conference on investment in education**, a joint CEEP, ETUC, EFEE and ETUCE project, on 1 December 2017

2017 POLICY PRIORITIES

- **REFIT process on the Occupational Health and Safety Legislation** on the introduction of measures to encourage improvements in the safety and health of workers and 23 related Directives with the aim of increasing its effectiveness and efficiency
- European Agency EU OSHA's work programme, especially the **preparation of the 2018/19 EU-OSHA campaign on "carcinogens & mutagens"** and related occupational health hazards

MAIN ACTIVITIES

- Regular input to the Social Affairs Board on the health and safety aspect of the **Active ageing and intergenerational solidarity agreement's implementation**
- Follow-up of the EU-OSHA campaign with focus on **"carcinogens & mutagens"** and related occupational health hazards (e.g. carcinogenic substances)
- **Support for CEEP's projects** and EU Social Partners' projects
- Follow-up and **input to the Employers' Interest Group of Advisory Committee on Safety and Health**



PUBLIC SERVICES BOARD

PUBLIC SERVICES BOARD

Chair Thierry DURNERIN (FR)

Vice-chairs Since 12/2017: Jaime CASTIÑIERA DE LA TORRE (ES), Luigi Joseph DEL GIACCO (IT)

2017 POLICY PRIORITIES

- Further development of CEEP advocacy activities on **local public services' enterprises and the EU Definition of SMEs**
- Transposition and application of the **EU Public Procurement Package**
- State aid, building up on the CEEP opinion on the **State Aid Modernisation agenda** adopted in 2016
- Next steps on **VAT reform**, focusing on measures specifically dedicated to SMEs as well as potential reforms of VAT rates
- **Commission's 'Compliance Package', including proposal for an 'Information Tool'**

MAIN ACTIVITIES

- **Board meetings:** 4 April 2017, 14 November 2017
- **Exchange of views with high-level representatives of the EU institutions**, including at the Public Services Board's meetings with representatives

of the European Commission's DG GROW at each Board meeting

- Continuous development of in-depth expertise on the possible revision of the **EU SME Definition and promotion of the CEEP Opinion "For an Inclusive EU SME Policy" before representatives of the EU institutions through various events**, meetings with Commission officials and participation in stakeholder debates and consultations, including at the EESC
- Analysis of the situation in the Member States regarding the **transposition and application of the EU Public Procurement Package and meetings with representatives of the European Commission's DG GROW** to discuss achievements and remaining challenges
- Work on the European Commission's Communication **'Making Public Procurement work in and for Europe'**
- **CEEP amendments to the Single Market Information Tool**
- **REFIT activities on State aid and VAT**, and the REFIT opinions on Interconnection and Implementation

ACTIVE MEMBERS (PUBLIC SERVICES BOARD AND RELATED TASK FORCES)

ACEA SPA

AdP - Águas de Portugal, Sgps, SA

ANROC

AöW - Allianz der öffentlichen Wasserwirtschaft, e.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

Banco BPI, SA

BBVL - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH

BDEW - Bundesverband der Energie- und Wasserwirtschaft e.V.

BICA - Bulgarian Industrial Capital Association

BSR - Berliner Stadtreinigungsbetriebe, AöR

BVÖD - Bundesverband Öffentliche Dienstleistungen

CDC - Caisse des dépôts et consignations

CEEP Portugal

CONFSERVIZI

Companhia Carris de Ferro de Lisboa, SA

De Lijn - Vlaamse Vervoermaatschappij

Deutscher Landkreistag

Deutscher Städtetag

DSTGB - Deutscher Städte- und Gemeindebund

DSW - Dortmunder Stadtwerke AG

DUO - Dienst Uitvoering Onderwijs

DVV - Stadtwerke Duisburg AG

EBU - European Broadcasting Union

EDF - Electricité de France

EEM - Empresa de Electricidade da Madeira, SA

EFEE - European Federation of Education Employers

ELIGE - Red de Empresas Locales de Interés General

EMASESA - Empresa Metropolitana de Abastecimiento y Saneamiento de Aguas de Sevilla S.A.

ENAC

EPF NPDC - Etablissement publique foncier du Nord Pas-de-Calais

Erftverband Bergheim

FAD - The State Employers' Organisation

FedePL - Fédération des entreprises publiques locales

FEGAPEI - Fédération nationale des associations gestionnaires au service des personnes handicapées

FNCCR - Fédération nationale des collectivités concédantes et des régies

Fondazione Rubes Triva

Fraport AG

GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

Gelsenwasser

GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM

GRDF - Gaz Réseau Distribution France

IEFP - Instituto do Emprego e Formação Profissional, IP

IP - Infraestruturas de Portugal, SA

KFS - Swedish Organisation for Local Enterprises

KL - Local Government Denmark

KS Bedrift

KT - Local Government Employers

KVVK - Kasseler Verkehrs- und Versorgungs-GmbH

LFDJ - La Française des Jeux

LVB - Leipziger Verkehrsbetriebe GmbH

Mainova AG

Metropolitano de Lisboa, EPE

Nantes Métropole Aménagement

NARE - National Association of Regional Employers

NHS Confederation

Österreichischer Gemeindebund

Rheinbahn AG

SALAR - Swedish Association of Local Authorities and Regions

SEMAVIP - Sem d'aménagement de la ville de Paris

SEMERAP - Sem pour l'Exploitation des Réseaux d'eau et d'Assainissement et la Protection de l'Environnement

SEMITAN - SEM des transports en commun de l'agglomération nantaise

SEMIV - SEM immobilière de Vélizy

SENWTF - Senatsverwaltung für Wirtschaft, Technologie und Frauen

SEPI - Sociedad Estatal de Participaciones Industriales

SERL - Société d'équipement du Rhône et de Lyon

SIDR - Société immobilière du département de la Réunion

SNCB/NMBS - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen

SNCF - Société nationale des chemins de fer français

SOGARIS

Stadtwerke Köln GmbH

Stadtwerke Mainz AG

Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH

STRATOSZ - National Association of Strategic and Public Utility Companies

SUEWAG

SWL - Stadtwerke Leipzig GmbH

SWT - Stadtwerke Trier AöR

TAP - Air Portugal, SA

TfL - Transport for London

Thüga-Aktiengesellschaft

TRANSTEJO - Transportes do Tejo, SA

uestra Hannoversche Verkehrsbetriebe AG

Union Habitat

UNISOC - Union des Entreprises à Profit Social

UPFP - Union des Professionnels du Pôle Funéraire Public

UTILITALIA

UVCW - Union des Villes et Communes de Wallonie

VDV - Verband Deutscher Verkehrsunternehmen e.V.

VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland

VKÖ - Verband kommunaler Unternehmen Österreichs

VKU - Verband kommunaler Unternehmen e.V.

VNG - Vereniging van Nederlandse Gemeenten

VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs

WIBERA Wirtschaftsberatung AG



Milena Angelova, CEEP Vice President, and Thierry Durnerin, chair of CEEP Public Services Board, discussing the EU SME Definition at the European Parliament

PUBLIC SERVICES BOARD (CONTINUED)

SGI TASK FORCE

Chair Rainer PLASSMANN (DE)

Vice-chairs Since 12/2017: Virginie TOUSSAIN (FR)
Until 12/2017: Laurent GHEKIERE (FR)

General rapporteur Nadine FISCHER (DE)

INTERNAL MARKET TASK FORCE

Chair Juan Pedro MARIN ARRESE (ES)

2017 POLICY PRIORITIES

- Continuous work on (future) **trade agreements** and the **safeguard of services of general interest**
- **Regulatory policy** of the EU and its possible effects on services of general interest (SGIs) (REFIT)
- **Update of Acquis+**
- The role of local authorities as **providers of services of general interest until 2030**

MAIN ACTIVITIES

- **Task force meetings:** 3 April 2017, 12 July 2017, 18 November 2017
- Preparation and circulation of the **CEEP Opinion on the Reflection Paper “Harnessing globalisation: The EU in a Globalised World”**
- Exchanges of views with **speakers from the European Commission’s DG TRADE** at the Task Force meetings
- Preparation and dissemination of **CEEP inputs on Trade Agreements**
- Active participation in **European Commission negotiation stakeholders’ events on trade agreements**
- Active **monitoring of on-going trade agreement negotiations**
- Promotion of **CEEP’s expertise on the Acquis+** in the context of the discussions on international trade agreements

2017 POLICY PRIORITIES

- Revision of the **EU State Aid legislation**, in view of the EU State Aid Modernisation Agenda
- Monitoring of the next steps of the **EU VAT Action Plan** and continuous input to the EU institution’s activity on VAT

MAIN ACTIVITIES

- **Identification of potential concerns** and monitoring of application of **EU state aid rules**
- **Dissemination of CEEP opinion on the EU State Aid Modernisation Agenda**
- Promotion of CEEP positions on the **VAT Action Plan**, amongst others in meetings with representatives of the EU institutions
- Support to the **EESC Working Group on SGIs** (chaired by Dr Milena Angelova, CEEP Vice President)
- Active participation as **co-rapporteur on competition in the REFIT Platform**



Katherina Reiche, CEEP President, with MEP Jean-Paul Denanot (FR, S&D) and Herbert Reul (DE, EPP)

LOCAL ENTERPRISES TASK FORCE

Chair Until 12/2017: Ugo PATRONI GRIFFI (IT)

Vice-chair Until 12/2017: Javier VILLAR (ES)

2017 POLICY PRIORITIES

- **Data collection on local public services' enterprises**
- Study and preparation of the work of CEEP on the **corporate governance legislation of local public services' enterprises**

MAIN ACTIVITIES

- To support the CEEP advocacy activities on the EU SME Definition, **collection of data** regarding the organisation, the shareholders, the funding schemes, the innovation potential, etc. **of local public services enterprises**
- Explore the opportunities for an **EU-funded or CEEP co-development project on new management models** in local public services' enterprises in Europe



Milena Angelova, CEEP Vice President, with MEP Denanot (FR, S&D), Matias (PT, GUE) and Bonafé (IT, S&D), discussing the Circular Economy at the European Parliament

SUSTAINABILITY BOARD

SUSTAINABILITY BOARD

Chair Jean-Eudes MONCOMBLE (FR)

Vice-chairs Klaus NUTZENBERGER (DE), Since 12/2017: Stefan CHAIKOV (BG)

2017 POLICY PRIORITIES

- Contribution of the public services' providers to **jobs and growth creation in the EU**
- **Sustainable urban development and smart cities**
- **Digitalisation** of public services

MAIN ACTIVITIES

- **Board meetings:** 8 February 2017, 16 November 2017
- Continuation of the in-depth CEEP activities on the **digitalisation of public services**, in particular about the impact of digitalisation on the **behaviour and the demand of consumers**, the changes brought in by **new technologies on the value chain** of providers of public services and SGIs and the **relationships between stakeholders, producer and consumer, employer and employee, local authorities and the enterprises in charge of providing SGIs**
- **CEEP response** to the Commission's consultation on **European Data Economy**
- **CEEP response** to the European Commission's consultation **on the review of the Directive on the Reuse of Public Sector Data (PSI Directive)**
- Continuation of the CEEP work on **sustainable urban development** to provide input for a cross-sectoral and coherent approach at European level, **showcasing the crucial contribution of public services' providers to sustainable development in its three dimensions** (economic, environmental and social)
- **Regular meetings with representatives of the European institutions**, in particular with Jean-Eric Paquet, Deputy Secretary General of the European Commission, as well as with representatives of the European Commission's DG CNCT; Participation of Dirk van Rooy, Team Leader in DG CNCT, on the European Data Economy, and Martin Bailey, Head of Unit in DG CNCT, on the Digital Single Market, in the two Board meetings

ACTIVE MEMBERS (SUSTAINABILITY BOARD AND RELATED TASK FORCES)

A2A

ACEA SPA

ADIF - Administrador de Infraestructuras Ferroviarias

AdP - Aguas de Portugal, Sgps, SA

Air France-KLM

ANROC - Association nationale des régies de services publics et des organismes constitués par les collectivités locales ou avec leur participation

AöW - Allianz der öffentlichen Wasserwirtschaft e.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

AquaFlanders

ARGE Österreichischer Abfall- Wirtschaftsverbände

ASFinAG - Autobahnen- und Schnellstraßen-Finanzierungs- Aktiengesellschaft

ATM - Azienda Trasporti Milanesi SpA

Baía do Tejo, SA

Banco BPI, SA

BBVL - Bertatungsgesellschaft für Beteiligungungsverwaltung Leipzig GmbH

BDEW - Bundesverband der Energie- und Wasserwirtschaft e.V.

Berliner Wasserbetriebe, AöR

BOGESTRA - Bochum-Gelsenkirchener Straßenbahnen AG

BICA - Bulgarian Industrial Capital Association

BRGM - Bureau des recherches géologiques et minières

BSAG - Bremer Straßenbahn AG

BSR - Berliner Stadtreinigungsbetriebe, AöR

BVG - Berliner Verkehrsbetriebe, AöR

BVÖD - Bundesverband Öffentliche Dienstleistungen

BWA - Bulgarian Water Association

BWB - Berliner Wasserbetriebe, AöR

CDC - Caisse des dépôts et consignations

CEEP Portugal

Companhia Carris de Ferro de Lisboa, SA

CONFSEVIZI

CTM-COMADRID - Consorcio Regional de Transportes Publicos Regulares de Madrid

DB Regio AG, Sparte Bus

De Lijn - Vlaamse Vervoermaatschappij

Deutscher Landkreistag

Deutscher Städtetag

DSTGB - Deutscher Städte- und Gemeindebund

DSW - Dortmunder Stadtwerke AG
EBU - European Broadcasting Union
EDF - Electricité de France
EEM - Empresa de Electricidade da Madeira, SA
ELIGE - Red de Empresas Locales de Interés General
Empresa Municipal Mixta d'Aigües de Tarragona
Emscher Genossenschaft/Lipperverband
Erftverband Bergheim
FedEPL - Fédération des entreprises publiques locales

Fernwärme Wien GmbH
Flughafen Wien AG
FNCCR - Fédération nationale des collectivités concédantes et des régies
Fondazione Rubes Triva
Fraport AG
Gas-Union GmbH
GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM
Gelsenwasser
Gruppo CAP
HERAmbiente SpA
ICO - Instituto de Crédito Oficial
INE - Instituto Nacional de Estatística, IP
IP - Infraestruturas de Portugal, SA
IVB - Innsbrucker Verkehrsbetriebe
KL - Local Government Denmark
Kölner Verkehrs-Betriebe AG
KS Bedrift
KT - Local Authority Employers
KVB - Kölner Verkehrs-Betriebe AG
Local Government Group
London Councils
LVB - Leipziger Verkehrsbetriebe GmbH
LVV - Leipziger Versorgungs- und Verkehrsgesellschaft mbH
Mainova AG
MEA - Malta Employers Association
MEH - Direccion General del Patrimonio del Estado
Metropolitano de Lisboa, EPE
MVV Energie AG
NEREO - North East Regional Employers
N-ERGIE AG
ÖBB-Holding AG
Österreichischer Gemeindebund
REE - Red Eléctrica de Espana, S.A.
Rheinbahn AG
Roslagsvatten AB
SALAR - Swedish Association of Local Authorities and Regions
SANEST
SEM du TSCP de Brest
SEMEA

SEMERAP
SEMITAN - SEM des transports en commun de l'agglomération nantaise
SEMIV - SEM immobilière de Vélizy
SENWTF - Senatsverwaltung für Wirtschaft, Technologie und Frauen
SEPI - Sociedad Estatal de Participaciones Industriales
SNCB/NMBS - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen
SNCF - Société Nationale des Chemins de Fer Français
SPEKTER - The Employers' Association Spekter
SPGE - Société Publique de Gestion de l'eau
Stadt Wien
Stadtwerke Frankfurt am Main GmbH
Stadtwerke Köln GmbH
Stadtwerke Mainz AG
Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH
Stadtwerke Saarbrücken
STRATOSZ - National Association of Strategic and Public Utility Companies
SÜWAG Energie AG
SWD - Stadtwerke Düsseldorf AG
SWL - Stadtwerke Leipzig GmbH
SWM - Stadtwerke München GmbH
SWT - Stadtwerke Trier AöR
TAP - Air Portugal, SA
TEMSAN - Turkish Electromechanics Industry Incorporation
TfL - Transport for London
Thüga-Aktiengesellschaft
TKIB - Türk Kamu İşletmeleri Birliği
TRANSTEJO - Transportes do Tejo, SA
Trianel GmbH
uestra Hannoversche Verkehrsbetriebe AG
Union Habitat
UTILITALIA
VDV - Verband Deutscher Verkehrsunternehmen e.V.
VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland
VKÖ - Verband kommunaler Unternehmen Österreichs
VKU - Verband kommunaler Unternehmen e.V.
VM - Office for the Government as Employer
VNG - Vereniging van Nederlandse Gemeenten
VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs
VOR - Verkehrsverbund Ost-Region GmbH
WEC-France
WIBERA Wirtschaftsberatung AG
Wien Energie GmbH
Wiener Stadtwerke
WLB - AG der Wiener Lokalbahnen

SUSTAINABILITY BOARD (CONTINUED)

ENERGY TASK FORCE

Chair Elmar THYEN (DE)

Vice-chairs Since 12/2017: Audun KOLSTAD WIIG (NO), Alain TACCOEN (FR)

General rapporteur Until 12/2017: Niklas TESSEM (NO)

ENVIRONMENT TASK FORCE

Chair Until 12/2017: Hans SAILER (AT)

Vice-chairs Anne-Claire EGLIE-RICHTERS (FR), Federico FOSCHINI (IT), Hans SAILER (AT)

2017 POLICY PRIORITIES

- The European Commission's proposal for a **"Clean Energy for all Europeans" Package and legislative follow up of with European Parliament and Council**, particularly regarding the future Electricity market design, the Renewable energy legislation, the Energy efficiency legislation, the Energy Union Governance and the review of role of the Agency for the Cooperation of Energy Regulators (ACER)

MAIN ACTIVITIES

- Task Force meetings:** 9 March 2017, 30 June 2017, 4 December 2017
- Meetings of the CEEP Energy Task Force** with **MEP Martina Werner**, Shadow Rapporteur on the Electricity market design proposals, with **MEP Claudes Turmes**, Rapporteur on the Energy Union Governance and Shadow rapporteur on the electricity market design and Renewable Energy Directive review proposals, as well as meeting with **MEP Krisjanis Karins**, Rapporteur on electricity market design proposals
- Regular meetings with representatives of the EU institutions**, including the other (Shadow) Rapporteurs on the proposals related to the **"Clean Energy for all Europeans Package"**
- CEEP Opinion on the "Clean Energy for all Europeans" Package**
- Amendments to the **Electricity Market Design Proposals** (Regulation and Directive)
- Amendments to the **Governance Proposal**
- Amendments to the **Renewable Energy Directive Proposal**
- Amendments to the **Energy Efficiency Directive Proposal**
- Amendments to the **Energy Performance of Buildings Proposal**
- Amendments to the **ACER Regulation Proposal**
- Amendments to the **Risk-preparedness of electricity system Proposal**
- Contribution to CEEP's cross-sectoral approach to digitalisation, particularly regarding **new technological developments in the energy sector**, such as block-chain and artificial grid intelligence
- Contribution to the cross-sectoral approach of CEEP to **e-mobility**

2017 POLICY PRIORITIES

- Circular Economy Strategy:** Implementation of the Commission's Action Plan
- Continuous input to the **waste legislation review**
- Review of the **EU Nature** legislation
- Review of the **REACH Regulation**

MAIN ACTIVITIES

- Task Force meetings:** 7 February 2017, 8 June 2017, 12 October 2017
- Regular meetings with representatives of the European institutions**, in particular between **CEEP President Katherina Reiche and Karmenu Vella**, European Commissioner for Environment, **as well as meetings with representatives of the European Commission's DG Environment at the Task Force meetings**, such as with Sarah Nelen, Head of Unit at DG ENV, in charge of waste legislation review
- Work on the continuous CEEP input to the key environmental EU debates**, including the implementation of the Circular Economy Action Plan, the EU waste legislation review, the Commission Plastics Strategy, the Interface between the chemicals, products & waste legislation as well as the REACH REFIT Evaluation
- Response to the European Commission's consultation** in relation to the **REACH REFIT Evaluation**
- Joint statements with other relevant EU stakeholders** on various issues related to the waste legislation review:
 - On waste-to-energy
 - On commercial and industrial waste
 - On recycling measurement point and calculation
 - On waste hierarchy
 - On landfill diversion delay



CEEP at the EU Green Week

TRANSPORT TASK FORCE

Chair Monika UNTERHOLZNER (AT)

General rapporteur Elisa SCHENNER (AT)

COMMUNICATIONS TASK FORCE

Chair Martine ALLAIRE (FR)

General rapporteur Nicola FRANK (EBU)

2017 POLICY PRIORITIES

- Implementation of the **Commission strategy for low-emission mobility**
- Overall contribution of the **transport sector to the Energy Union**
- **E-mobility**
- **Road Package**, amongst others the review of the **Eurovignette Directive**
- **Urban mobility**
- **Cooperative Intelligent Transport Systems (C-ITS)**
- **Passenger rights**

MAIN ACTIVITIES

- **Task Force meetings:** 9 March 2017, 5 July 2017, 10 October 2017
- **High level consultation of the EU social partners with Maroš Šefčovič**, European Commission Vice-President for the Energy Union, **and Violeta Bulc**, European Commissioner for Transport, on the 3rd Mobility Package on 15 May and 6 November 2017
- **Regular meetings with representatives of the European institutions**, including the meetings of the Task Force with MEP Dominique Riquet, Vice-Chair of the European Parliament's TRAN Committee and Shadow Rapporteur on the Eurovignette Directive review, as well as with Jean-Louis Colson, Head of Unit at the European Commission's DG MOVE
- **Statement on the Eurovignette Directive review**
- Key messages on the **European Strategy for Low-emission Mobility**
- **Response to the European Commission's consultation on the international bus & coach market liberalisation**
- Response to the **European Commission's consultation on the Clean Vehicles Directive**
- Contribution to the cross-sectoral approach of CEEP to **e-mobility**

2017 POLICY PRIORITIES

- Contribution to the cross-sectoral work of the Sustainability Board on the **digitalisation of public services, especially on digital skills, big data, digitalisation of economy**
- Regulation on **audio-visual media services, eCommunications Code** legislative process, cross-border data flows, digital trade, copyright

MAIN ACTIVITIES

- **Task Force meeting:** 14 September 2017
- **Active participation in related Boards and Task Forces**, particularly the Sustainability Board
- Participation in the debates on key communications' issues, particularly regarding the **Digital Single Market and related policy initiatives**
- Involvement in the Sustainability Board's activities on the **digitalisation of public services and contribution to the CEEP positions on Data economy and the Single Market Information Tool**



CEEP Energy Task Force meeting with MEP Claude Turmes (LU, Greens/EFA)

SUSTAINABILITY BOARD (CONTINUED)

WATER TASK FORCE

Chair Michele FALCONE (IT)

Vice-chairs Ria DOEDEL (NL), Since 12/2017:
Borislav VELIKOV (BG)

General rapporteur Since 12/2017: Davide
Scaglione (IT), Until 12/2017: Maurizio GORLA (IT)

2017 POLICY PRIORITIES

- Upcoming review of the **Drinking Water Directive**
- Future reviews of the **Water Framework Directive** and of the “**Daughter Directives**” as well as of the **Nitrates Directive**
- Future **Common Agricultural Policy** (CAP)
- **Investment in water infrastructure**
- Input to the work of the Environment Task Force on the review of the **REACH Regulation**
- Contribution to the reflection on further development of the **CEEP CSR Label and its links to the EU ECO-Label**
- Input to **Circular Economy Strategy** regarding water related issues (water reuse; concrete implementation, e.g. biomethane production from water depuration plants)

MAIN ACTIVITIES

- **Task Force meetings:** 7 February 2017, 9 June 2017, 21 November 2017
- Regular **CEEP meetings with representatives of the European institutions**, particularly between **CEEP President Katherina Reiche and Karmenu Vella**, European Commissioner for Environment, and with representatives of the European Commission’s DG Environment, including Task Force meeting with Michel Sponar, Deputy Head of Unit
- Feedback to the **Roadmap on Water Framework Directive review**
- Feedback to **Roadmap on the Urban Waste Water Treatment Directive**
- Response to the European Commission’s **consultation on water reuse**
- Response to the European Commission’s **consultation on the Common Agricultural Policy**
- Input to the **REFIT Evaluation on the pesticides legislation**
- Response to the Commission’s enquiry on **data on future investment needs in the water sector**
- Comments on the **Final Impact Assessment Report for the Drinking Water Directive Review**
- Comments on the Technical Guidance for **Deriving Environmental Quality Standards**
- Active involvement in both the European Commission Informal Expert Group on the **implementation of the Drinking Water Directive** (DWD) and the European Commission Informal Expert Group on the **implementation of the Urban Waste Water Treatment Directive** (UWWTD)
- Active involvement in the **Strategic Coordination Group** as well as several of the **Working Groups** related to the **Common Implementation Strategy for the Water Framework Directive and the Floods Directive** (“CIS-process”), amongst others involvement in the ad hoc Working Group on **Water Reuse**
- Active involvement in the **European Innovation Partnership (EIP) for Water** set up by the European Commission, amongst others as member of the **EIP Steering Group**, chaired by Commissioner Karmenu Vella
- Active involvement in the working groups on **Indicators and Best Practices of OECD Water Governance Initiative**

ANNEXES

EXECUTIVE LEVEL

PRESIDENT

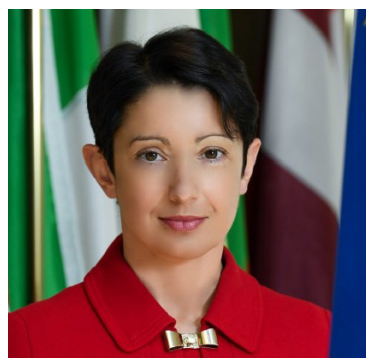
Katherina REICHE (DE)



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VICE-PRESIDENTS

Milena ANGELOVA (BG)



Tom BEATTIE (UK)



Filippo BRANDOLINI (IT)



HONORARY PRESIDENTS

Georges ROGISSART	(1962-1982)
Marcel BOITEUX	(1982-1985)
Lord SHEPHERD	(1985-1988)
Jacques FOURNIER	(1988-1994)
Antonio CASTELLANO	(1994-1998)
Carlos CORREA GAGO	(1998-2000)
Joao CRAVINHO	(2000-2005)
Caspar EINEM	(2005-2008)
Carl CEDERSCHIÖLD	(2008-2011)
Hans-Joachim RECK	(2011-2016)

NATIONAL SECTIONS

AUSTRIA

President

Renate BRAUNER
Amtsführende Stadträtin, Stadt Wien

National Correspondent

Heidrun MAIER-DEKRUIJF
Verband der öffentlichen Wirtschaft und
Gemeinwirtschaft Österreichs (VÖWG)

BENELUX

President

Arjen FRENTZ
Managing Director, VEWIN

National Correspondent

Carl HEYRMAN
AquaFlanders

BULGARIA

President

Vasil VELEV
Chairman, Bulgarian Industrial Capital Association (BICA)

National Correspondent

Milena ANGELOVA
Bulgarian Industrial Capital Association (BICA)

CYPRUS

President

Adamos KONTOS
General Manager, Electricity Authority of Cyprus (EAC)

National Correspondent

Ioannis IOANNIDES
Electricity Authority Cyprus (EAC)

DENMARK

President

Pernille CHRISTENSEN
Head of Office, Local Government Denmark

National Correspondent

Frederikke INGEBORG B. LYNGLBY
Danish Regions

FINLAND

President

Markku JALONEN
Director General, Local Authority Employers

National Correspondent

Ulla WESTERMARCK
Ministry of Finance

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President

Pascal BOLO
Vice-President, Nantes Métropole

National Correspondent

Thierry DURNERIN
Fédération des Entreprises Publiques Locales (FedEPL)

GERMANY

President

Katherina REICHE
Hauptgeschäftsführerin, Verband kommunaler
Unternehmen e.V. (VKU)

National Correspondent

Jakob NIES - Anna STING
BVÖD

HUNGARY

President

Csaba HARANGHY
Budapest Waterwork Ltd

National Correspondent

Lanszkiné DANCZA
STRATOSZ

ITALY

President

Sergio GASPARRINI
President, ARAN

National Correspondent

Alessia NICOTERA
CONFSERVIZI, CEEP-IT

MALTA

President & National Correspondent

Joseph FARRUGIA
Director General, Malta's Employers' Association (MEA)

SECTORAL MEMBERS

NORWAY

President

Marianne HAUGLAND
CEO, KS Bedrift

National Correspondent

Bente STENBERG-NILSEN
KS

PORTUGAL

President

Pedro CUNHA SERRA

National Correspondents:

Filipe MACEDO CARTAXO
Duarte VEIGA DA CUNHA
AdP-Águas de Portugal SGPS, S.A.

SPAIN

President

Alvaro BOTELLA PEDRAZA
General Secretary, Sociedad Estatal Correos y Telégrafos,
S.A.

National Correspondent

Rosario ESCOLAR POLO
Sociedad Estatal de Participaciones Industriales (SEPI)

SWEDEN

President

Sophie THÖRNE
Head of Labour Law Unit, Employers Policy Division,
Swedish Association of Local Authorities and Regions
(SALAR)

National Correspondent

Jeanette GRENFOR
Swedish Association of Local Authorities and Regions
(SALAR)

UNITED KINGDOM

President

Tom BEATTIE
Leader of Corby Borough Council

National Correspondent

Mick BRODIE
North East Regional Employers' Organisation (NEREO)

EUROPEAN BROADCASTING

UNION (EBU)

Correspondent

Nicola FRANK
Head of European Affairs

EUROPEAN FEDERATION OF EDUCATION EMPLOYERS (EFEE)

Correspondent

Daniel WISNIEWSKI
Secretary General

EUROPEAN HOSPITAL AND HEALTHCARE EMPLOYERS ASSOCIATION (HOSPEEM)

Correspondent

Tjitte ALKEMA
Secretary General

ASSOCIATED MEMBERS

FONDAZIONE RUBES TRIVA

President

Daniele FORTINI

National Correspondent

Giuseppe MULAZZI
General Director

TURKEY - UNION OF TURKISH PUBLIC ENTERPRISES (TKIB)

President

Nevzat SATIROGLU
Manufacturing of Electricity Incorporation

National Correspondent

Caner TOPKARA

MEMBERS OF CEEP SECTIONS

NATIONAL SECTIONS

AUSTRIA

AG der Wiener Lokalbahn
 AIT Austrian Institute of Technology GmbH
 ANKÜNDER GmbH
 Arbeitsmarktservice Österreich
 ARGE Österreichischer Abfallwirtschaftsverbände
 ARWAG Holding AG
 ASFINAG - Autobahnen- und Schnellstraßen-Finanzierungs- AG
 Austria Tech - Gesellschaft des Bundes für technologiepolitische Maßnahmen GmbH
 Austrian Power Grid AG
 AUSTRO CONTROL - Österreichische Gesellschaft für Zivilluftfahrt mbH
 Bank Austria AG
 Bestattung Wien GmbH Direktion
 Bundesarbeiterkammer Präsidium
 Bundesbeschaffung GmbH
 Bundeskanzleramt der Republik Österreich
 Bundesministerium für Arbeit, Soziales und Konsumentenschutz (bmask)
 ebswien Hauptkläranlage GesmbH
 ebswien Tierservice GesmbH
 ENERGIEALLIANZ Austria GmbH
 Energie Burgenland AG
 EVN Wasser GmbH
 eww ag
 Facilitycomfort - Energie- und Gebäudemanagement GmbH
 Fachhochschule Burgenland GmbH
 FH Campus Wien Studiengang Public Management
 Flughafen Wien AG
 Forschung Austria - Gemeinnützige Vereinigung zur Förderung der außeruniversitären Forschung
 Gemeinn. Wohnungs- u. Siedlungs-GesmbH der Wiener Stadtwerke
 GESIBA Gemeinn. Siedlungs- und Bau AG
 GESPAG - Oö Gesundheits- und Spitals-AG
 GEWISTA Werbegesellschaft mbH
 Graz-Köflacher Bahn und Busbetrieb GmbH
 Holding Graz - Kommunale Dienstleistungen GmbH
 Innsbrucker Kommunalbetriebe AG
 KELAG Kärntner Elektrizitäts-AG
 Kommunalkredit Austria AG
 Linz AG für Energie, Telekommunikation, Verkehr und Kommunale Dienste
 Linzer Lokalbahn AG
 Lokalbahn Lambach-Vorchdorf-Eggenburg AG
 Magistrat der Landeshauptstadt Linz - Wirtschaftsservice
 MA 31 Wiener Wasser
 MA 38 Lebensmitteluntersuchungsanstalt der Stadt Wien
 MA 48 Abfallwirtschaft, Straßenreinigung und Fuhrpark
 MA 49 Forstamt und Landwirtschaftsbetrieb der Stadt Wien
 MA 59 Marktamt
 Mürztaler Verkehrsgesellschaft m.b.H. (MVG)
 Netz Niederösterreich GmbH
 OeMAG - Abwicklungsstelle für Ökostrom AG
 ÖBB-Holding AG
 Ökosoziales Forum Wien
 Österreichische Beamtenversicherung
 Österreichischer Bundesfeuerwehrverband
 Österreichischer Gemeindebund
 Österreichischer Gewerkschaftsbund Präsidium
 Österreichischer Städtebund
 Österreichischer Städtebund - Landesgruppe Niederösterreich
 Österreichischer Städtebund - Landesgruppe Oberösterreich
 Österreichischer Verband gemeinn.
 BauvereinigungenRevisionsverband
 Österreichisches Gesellschafts- und Wirtschaftsmuseum
 Österreichisches Rotes Kreuz
 Salzburg AG für Energie, Verkehr und Telekommunikation
 Schienen - Control GmbH
 Schloß Laxenburg Betriebs-GesmbH
 SCHWARZATAL - Gemeinn. Wohnungs- und Siedlungsanlagen-GmbH
 SOZIALBAU Gemeinnützige Wohnungs-AG
 Sozialhilfeverband Bruck-Mürzzuschlag
 Sozialwirtschaft Österreich - Verband der österreichischen Sozial- und Gesundheitsunternehmen
 Stadt Villach
 Stadtgemeinde Gmünd
 Stadtgemeinde Leoben
 Stadtgemeinde Mannersdorf
 Stadtgemeinde Wolfsberg
 Stadtwerke Amstetten
 Stadtwerke Bregenz GmbH - Gas Wasser Bäder Stadtbuss
 Stadtwerke Kapfenberg GmbH
 Stadtwerke Klagenfurt AG
 Stadtwerke St. Pölten
 Steirischer Wasserversorgungsverband
 TINA VIENNA urban technologies + strategies GmbH
 Tiroler Soziale Dienste GmbH
 TIWAG-Tiroler Wasserkraft AG
 VBV-Pensionskasse AG
 Verband d. Wiener Arbeiterheime
 VERBUND AG
 Verkehrsverbund Ost-Region GesmbH (VOR)
 Verkehrsverbund Tirol GesmbH
 Volkshilfe Wien
 Wasserleitungsverband Nördliches Burgenland
 Wasserverband-Mürzverband Körperschaft d. öffentl. Rechtes
 Wien Holding GmbH
 WH Medien GmbH
 Wiener Gewässer Management GmbH
 Wiener Hafen und Lager Ausbau- und Vermögensverwaltung, GmbH & Co KG
 Wiener Krankenanstaltenverbund (GD)
 Wiener Lokalbahn Cargo GmbH
 Wiener Stadthalle - Betriebs- und

Veranstaltungsges.m.b.H
 WIENER STÄDTISCHE Allgemeine Versicherung AG
 Wiener Stadtwerke Holding AG Generaldirektion
 Wiener Netze GmbH Geschäftsführung
 Wiener Linien GmbH & Co.KG Geschäftsführung
 Wiener Wohnen Kundenservice
 WOGEM - Gemeinn. Wohn-, Bau- und
 Siedlungsgesellschaft f. Gemeindebedienstete
 Wohnbauvereinigung für Privatangestellte
 Gemeinnützige GesmbH
 WOHNFONDS WIEN - Fonds für Wohnbau und
 Stadterneuerung
 Wohnservice Wien GesmbH
 Wolfsberger Stadtwerke GmbH

BENELUX

AquaFlanders
 De Lijn - Vlaamse Vervoermaatschappij
 Nederlandse Centrale Overheidswerkgever
 NMBS - SNCB - Société Nationale des Chemins de
 Fer Belges - Nationale Maatschappij der Belgische
 Spoorwegen
 SPGE - Société Publique de Gestion de l'eau
 ULESS - Union Luxembourgeoise de l'Économie Sociale
 et Solidaire
 UNISOC - Union des Entreprises à Profit Social
 UVW - Unie van Waterschappen
 VEWIN - Vereniging van Exploitanten van
 Waterleidingbedrijven In Nederland
 VNG - Vereniging van Nederlandse Gemeenten

BULGARIA

BICA - Bulgarian Industrial Capital Association:

Association Medical Cluster
 Association of Bulgarian Dentists
 Association of manufacturers, distributors and
 consumers of bottled LPG
 Association for Mass Communications
 Association for Qualification of Motorists in Bulgaria
 Association of Insurance Brokers in Bulgaria
 Association of the Professional Accounting Companies
 BG STAFFING
 Branch Chamber of Communication and Information
 Technologies
 Bulgarian Airlines Association
 Bulgarian Association for Construction Insulation and
 Waterproofing
 Bulgarian Association for Freight Forwarding, Transport
 and Logistics
 Bulgarian Association of Electrical Engineering and
 Electronics
 Bulgarian Association of Information Technologies
 Bulgarian Association of Insurance Brokers
 Bulgarian Association of Licensed Investment
 intermediaries
 Bulgarian Association of Ship Brokers and Agents
 Association of Electrical, Electronics and Computer
 Technology Vocational High Schools
 Bulgarian Association of private schools
 Bulgarian Association of Public Relations Agencies
 Bulgarian Association sunscreen saving systems
 Bulgarian Branch Chamber "Machine Building"

Bulgarian Branch Chamber "Roads"
 Bulgarian Defense Industries Association
 Bulgarian Energy Holding EAD
 Bulgarian National Association of Shipbuilding and Ship
 Repair
 Bulgarian National Branch Chamber "Guards and
 Detectives"
 Bulgarian Photovoltaic Association
 Bulgarian Postal Union
 Bulgarian Posts PLC
 Bulgarian Telecommunication Company (VIVACOM)
 Branch Union for Economic Initiative in transport
 Bulgarian Water Association
 Bulgarian Branch Association of Electronic industry and
 informatics
 CEZ Distribution Bulgaria AD
 Federation of the Scientific Engineering Unions in
 Bulgaria
 Foundation "Center for Safety and Health at Work"
 Geodesic Companies Association
 Holding Bulgarian State Railways EAD
 Institute of Certified Public Accountants
 Marine Cluster Bulgaria
 National Union of Water Users
 Road Safety Bulgarian Branch Association
 Society Culture and Tourism of Bulgaria - North-East
 Society of the Producers and Traders of Veterinary
 Medicinal Products
 Society Union of Community Centers
 Sofiyska Voda JSC
 Union of the Bulgarian Foundations and Societies
 Union of the Deaf in Bulgaria
 Varna Chamber of Tourism
 Veolia Water in Bulgaria
 Toplofikacia Sofia EAD

CYPRUS

EAC - Electric Authority Cyprus

DENMARK

Danish Agency for Modernisation
 Danish Regions
 Local Government Denmark

FINLAND

KT Local Government Employers
 Office for the Government as Employer

FRANCE

Air France-KLM
 Association nationale des régions de services publics et
 des organismes constitués par les collectivités locales ou
 avec leur participation (ANROC)
 Caisse des dépôts et consignations (CDC)
 Electricité de France (EDF)
 Fédération des entreprises publiques locales (Fedepul)
 Fédération des entreprises sociales pour l'habitat
 Fédération nationale des collectivités concédantes et
 des régions (FNCCR)
 Fédération nationale des offices HLM
 La Cité Nantes Events Center
 La Folle Journée
 Nantes Métropole Aménagement

ORANGE

Organisation professionnelle des employeurs associatifs du secteur social, médico-social et sanitaire (NEXEM)
Société anonyme immobilière d'économie mixte de la ville de Poitiers (SIPEA)
Société d'Economie Mixte du Marché d'Intérêt National de Nantes (SEMINN)
Société d'économie mixte d'aménagement de la Ville de Paris (SEMAVIP)
Société d'économie mixte immobilière de Vélizy (SEMIV)
Société d'équipement du Rhône et de Lyon (SERL)
Société d'économie mixte des transports en commun de l'agglomération nantaise (SEMITAN)
Société d'Economie Mixte d'Animation Economique au Service des Territoires (SEMAEST)
Société d'exploitation de la Tour Eiffel (SETE)
Société immobilière de Nouvelle-Calédonie (SIC)
Société immobilière du département de la Réunion (SIDR)
Société nationale des chemins de fer français (SNCF)
Sogaris
Union de l'Economie Sociale et Solidaire (UDES)
Union des professionnels du pôle funéraire public (UPPFP)
Union sociale pour l'habitat (USH)

GERMANY

Members companies

Abfallwirtschaftsbetrieb München
Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH
Berliner Stadtreinigungsbetriebe, AöR
Berliner Verkehrsbetriebe, AöR
Berliner Wasserbetriebe, AöR
Bochum-Gelsenkirchener Straßenbahnen AG
Bremer Straßenbahn AG
Dortmunder Stadtwerke AG
Dresdner Verkehrsbetriebe AG
Emscher Genossenschaft/Lippeverband
Erftverband Bergheim
Gelsenwasser AG
Leipziger Verkehrsbetriebe (LVB) GmbH
Leipziger Versorgungs- und Verkehrsgesellschaft mbH
Stadtwerke Mainz AG Mainzer Stadtwerke AG
Rheinbahn AG
Ruhrverband
Stadtwerke Bochum GmbH
Stadtwerke Essen AG
Stadtwerke Frankfurt am Main Holding GmbH
Stadtwerke Köln GmbH
Stadtwerke Potsdam GmbH
Städtische Werke Nürnberg GmbH
Stuttgarter Straßenbahnen AG
Thüga-Aktiengesellschaft
Trianel GmbH
Uestra Hannoversche Verkehrsbetriebe AG
WIBERA Wirtschaftsberatung AG

Member federations

Allianz der öffentlichen Wasserwirtschaft (AöW) e.V.
AKA Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung e.V.
BDEW Bundesverband der Energie- und

Wasserwirtschaft e.V.

Deutsche Gesellschaft für das Badewesen e.V.
Deutscher Landkreistag
Deutscher Sparkassen- und Giroverband e.V.
Deutscher Städtetag
Deutscher Städte- und Gemeindebund
GdW Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
TdL Tarifgemeinschaft deutscher Länder
Verband Deutscher Verkehrsunternehmen e.V.
Verband kommunaler Unternehmen e.V.
Vereinigung der kommunalen Arbeitgeberverbände

HUNGARY

STRATOSZ:

Dakkdél-Alföldi Közlekedési Központ Zrt.
Dél-Dunántúli Közlekedési Központ Zrt.
Dkv - Debreceni Közlekedésivállalat
Dmrv - Duna Menti Regionális Vízmű Zrt..
Drv - Dunántúli Regionálisvízmű Zrt..
Édv - Északdunántúli Vízmű Zrt.
Északmagyarországi regionális Vízművek Zrt.
Észak-Magyarországi közlekedési Központ Zrt.
Énykkészaknyugat-Magyarországi közlekedési Központ Zrt.
Fóvárosi Vízművek Zrt.
Gysev Zrt.
Gysev Cargo Zrt.
Kmkk Középkelet-Magyarországi Közlekedési Központ Zrt.
Knykk Középnnyugat-Magyarországi Közlekedési Központ Zrt.
Magyar Posta Zrt.
Mavízmagyar Vízközmű Szövetség
Mávmagyar Államvasutak Zrt.
Máv-Start Zrt.
Máv Szolgáltató Központ Zrt.
Máv Fkg Kft.
Máv-Hév Zrt.
Mnvmagyar Nemzeti Vagyonkezelő Zrt.
Mvmmagyar Villamos Művek Zrt.
Trvtiszamenti Regionálisvízművek Zrt.
Volán Egyesülés
Volánbusz Zrt..

ITALY

ARAN - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni
CONF SERVIZI (Confederazione Italiana dei Servizi Pubblici Locali - Asstra - UTILITALIA)
CONF SERVIZI TOSCANA

MALTA

Malta's Employers' Association (MEA)

NORWAY

KS Bedrift - Association of Local and Regional Enterprises
KS - Association of Local and Regional Authorities
SPEKTER - Employers' Association
KMD - Ministry of Local Government and Modernisation
Virke - Enterprise Federation of Norway

PORTUGAL

Águas de Gaia, EM, SA
AdP - Águas de Portugal, SGPS, SA
APA - Administração do Porto de Aveiro, SA

APL – Administração do Porto de Lisboa, SA
 APS – Administração dos Portos de Sines e do Algarve, SA
 Baía do Tejo, SA
 Banco BPI
 EEM – Empresa de Electricidade da Madeira, SA
 EMEL – Empresa Municipal de Mobilidade e Estacionamento de Lisboa, EM, SA
 GEBALIS – Gestão do Arrendamento Social em Bairros Municipais de Lisboa, EM, SA
 IEFP – Instituto do Emprego e Formação Profissional, IP
 IMPIC – Instituto dos Mercados Públicos do Imobiliário e da Construção, IP
 INE – Instituto Nacional de Estatística, IP
 IP – Infraestruturas de Portugal, SA
 Metropolitano de Lisboa, EPE
 TAP – Air Portugal, SA
 TRANSTEJO – Transportes do Tejo, SA

SPAIN

Consorcio Regional de Transportes Públicos Regulares de Madrid
 Dirección General Patrimonio del Estado
 Fábrica Nacional de Moneda y Timbre, S.A. (FNMT)
 Ferrocarriles Vascos, S.A
 ILUNION (Once y su Fundación)
 Red Eléctrica de España, S.A. (REE)
 Red de Empresas Locales de Interés General (ELIGE)
 Sociedad Estatal Correos y Telégrafos, S.A. (CORREOS)
 Sociedad Estatal de Participaciones Industriales (SEPI)

SWEDEN

FASTIGO - Employers' Association for the Property Sector
 KFS - Swedish Organisation for Local Enterprises
 PACTA - Employers' Association for Local Federations of Local Authorities and Enterprises
 SAGE - Swedish Agency for Government Employers (Arbetsgivarverket)
 SALAR - Swedish Association of Local Authorities and Regions (Sveriges Kommuner och Landsting)
 KFO - Co-operative Employers' Association
 Arbetsgivaralliansen - Employers' Alliance

UNITED KINGDOM

Local Government Group
 The NHS Confederation
 National Association of Regional Employers (NARE):
 South East Employers
 London Councils
 East Midlands Councils
 East of England Local Government Association
 North West Employers Organisation
 North East Regional Employers
 Local Government Yorkshire Humber
 Northern Ireland Local Government Association
 Welsh Local Government Association
 Transport for London
 Scape System Builds Limited
 Eversheds LLP

SECTORAL MEMBERS

EBU - EUROPEAN BROADCASTING UNION

EFEE - EUROPEAN FEDERATION OF EDUCATION EMPLOYERS

HOSPEEM - EUROPEAN HOSPITAL AND HEALTHCARE EMPLOYERS ASSOCIATION

ASSOCIATED MEMBERS

FONDAZIONE RUBES TRIVA

TURKEY

BOTAS – Boru Hatları ile Petrol Tasıma A.S. - Petroleum Pipeline Corporation
 BUGSAS – Baskent Ulaşım ve Doğalgaz Hizmetleri Proje Taahhüt San.Tic. A.S. (Baskent Services of Communication & Natural Gas Projects Engagement Industry & Trade Incorporation)
 ÇAYKUR – Çay İşletmeleri Genel Müdürlüğü (General Directorate of Tea Enterprises)
 DHMI-Devlet Hava Meydanları İşletmesi (General Directorate of State Airports Authority)
 DMO – Devlet Malzeme Ofisi (The State Supply Office)
 ESK-Et ve Süt Kurumu Genel Müdürlüğü (General Directorate of Meat and Milk Enterprises)
 ETİMADEN – Eti Maden İşletmeleri Genel Müdürlüğü (Eti Mining Enterprises)
 EÜAS – Elektrik Üretim A.S. (Electricity Manufacturing Incorporation)
 KİAS – Kömür İşletmeleri A.S. (Coal Enterprises Incorporation)
 MKEK – Makine ve Kimya Endüstrisi Kurumu (Mechanical & Chemical Industry Institution)
 PTT – Posta ve Telgraf Teşkilatı Genel Müdürlüğü (General Directorate of Post and Telegraph Organization)
 TCDD – Türkiye Cumhuriyeti Devlet Demiryolları (Turkish Republic State Railways)
 TEDAS – Türkiye Elektrik Dağıtım A.S. (Distribution of Turkish Electricity Incorporation)
 TEİAS – Türkiye Elektrik İletim A.S. (Conduction of Turkish Electricity Incorporation)
 TEMSAN – Türkiye Elektromekanik Sanayii A.S. (Turkish Electromechanics Industry Incorporation) -
 TETAS – Türkiye Elektrik Ticaret ve Taahhüt A.S. (Turkish Electricity Trade & Engagement Incorporation)
 TİGEM – Tarım İşletmeleri Genel Müdürlüğü (General Directorate of Agricultural Enterprises)
 TKİ – Türkiye Kömür İşletmeleri (Turkish Coal Enterprises)
 TMO – Toprak Mahsulleri Ofisi (General Directorate of Soil Crop Office)
 TPAO-Türkiye Petrolleri Anonim Ortaklığı (Turkish Petroleum)
 TTK – Türkiye Taş kömürü Kurumu (Turkish Coal Institution)
 TÜDEMSAS – Türkiye Demiryolu Makinaları Sanayi A.S. (Turkish Railway Machines Industry Incorporation)

OPINIONS, RESPONSES TO CONSULTATIONS AND OTHER CONTRIBUTIONS

OPINIONS

- CEEP Opinion on the Commission Proposal for a “Clean Energy for All Europeans” Package
- CEEP Opinion on the White Paper on the Future of Europe
- CEEP Opinion on the Reflection Paper on the Social Dimension of Europe
- CEEP Opinion on the Reflection Paper on Deepening the Economic and Monetary Union
- CEEP Opinion on the Reflection Paper on the Future of EU Finances
- CEEP Opinion on the Reflection Paper ‘Harnessing Globalisation: The EU in a Globalised World’

RESPONSE TO EUROPEAN COMMISSION’S CONSULTATIONS

- CEEP responses to the first and second stage consultations on access to social protection to people in all forms of employment
- CEEP responses to the first and second stage consultations on the revision of the written statement directive
- CEEP response to the Commission’s consultation on European Data Economy
- CEEP response to the Commission’s consultation on the review of the Directive on the Reuse of Public Sector Data (PSI Directive)
- CEEP response to the Commission’s consultation on water reuse
- CEEP response to the Commission’s consultation on the Common Agricultural Policy
- CEEP response to the Commission’s consultation on the international bus & coach market liberalisation
- CEEP response to the Commission’s consultation on Clean Vehicles Directive
- CEEP response to the Commission’s consultation in relation to the REACH REFIT Evaluation

NOTES, COMMENTS AND STATEMENTS

- CEEP Note on the 2017 European Semester’s Country Reports
- CEEP Contribution to the joint employers’ (CEEP, BusinessEurope, UEAPME) position on the 2018 Annual Growth Survey
- CEEP Amendments to the Electricity Market Design Proposals (Regulation and Directive)
- CEEP Amendments to the Governance Proposal
- CEEP Amendments to the Renewable Energy Directive Proposal
- CEEP Amendments to the Energy Efficiency Directive Proposal
- CEEP Amendments to the Energy Performance of Buildings Proposal
- CEEP Amendments to the ACER Regulation Proposal
- CEEP Amendments to the Risk-preparedness of electricity system Proposal
- CEEP Feedback to the Roadmap on the Water Framework Directive review
- CEEP Feedback to Roadmap on the Urban Waste Water Treatment Directive
- CEEP Comments on the Technical Guidance for Deriving Environmental Quality Standards
- CEEP Comments on the Final Impact Assessment Report for the Drinking Water Directive Review
- CEEP Statement on the Eurovignette Directive review
- CEEP Key messages on the European Strategy for Low-emission Mobility

JOINT STATEMENTS

- PSEF Joint Statement on Social Europe at the Social Summit for Fair Jobs and Growth
- PSEF Joint Statement on the EU Pillar of Social Rights
- Statement of the EU Social Partners at the Social Summit for Fair Jobs and Growth
- Statement of the EU Social Partners at the 60th Anniversary of the Treaty of Rome
- Joint statements on Waste legislation reviews with leading organisations in the environment sector (on waste-to-energy, on commercial and industrial waste, on the recycling measurement point and calculation, on the waste hierarchy and on landfill diversion delay)

PUBLICATIONS AND POLICY KITS

- Activity Report 2016
- Compendium of Best practices - CEEP CSR Label 2016
- CEEP policy kit for the Maltese Presidency of the Council
- CEEP policy kit for the Estonian Presidency of the Council

PRESS RELEASES

21/12/2017

Commission Proposal for More Transparent and Predictable Working Conditions: A Missed Opportunity for Social Dialogue

20/12/2017

CEEP Signs the EU Partnership for Integration of Migrants and Refugees

15/12/2017

CEEP Reacts to The Conclusions of the European Council

13/12/2017

Katherina Reiche Re-Elected as CEEP President

6/12/2017

CEEP Comments on the Commission Proposals for the Economic and Monetary Union

17/11/2017

CEEP Contribution to the Social Summit for Fair Jobs and Growth

PSEF Joint Statement on Social Europe at the Social Summit

Joint Statement of the European Social Partners at the Social Summit for Fair Jobs and Growth

6/11/2017

CEEP Comments at the Macro-Economic Dialogue

18/10/2017

CEEP Comments at the Tripartite Social Summit

13/09/2017

CEEP Comments on President Juncker's State of the EU

12/09/2017

CEEP Vision for the Future of Europe

22/07/2017

CEEP Policy Kit – Estonian Presidency

19/07/2017

CEEP Addresses Work-Life Balance at the Informal EPSCO in Tallinn

29/06/2017

Public Services Summit 2017:

Opening Statement of Katherina Reiche, CEEP President

Video Statement from Donald Tusk, President of the EU Council

Speech of Valdis Dombrovskis, European Commission Vice-President for the Euro and Social Dialogue, also in charge of Financial Stability, Financial Services and Capital Markets Union

07/06/2017

CEEP Joins ALL, an Alliance to Campaign in Support European Cooperation and Democracy

31/05/2017

First Reaction of CEEP to the Commission's Reflection Paper on the Deepening of the Economic and Monetary Union

30/05/2017

EU Social Partners' Statement on Tapping the Potential from Greening the Economy for Jobs Creation

23/05/2017

CEEP at the EU Dialogue on Skills and Migration – Integrating refugees and other migrants into the labour market

26/04/2017

Employers of public services and SGIs react to the Commission's "Social Package"

24/03/2017

In Rome, CEEP Renewed its Commitment to Foster a Strong Social Europe

Joint Statement of the EU Social Partners for the 60th Anniversary of the Treaty of Rome

08/03/2017

CEEP at the Tripartite Social Summit on the Future of Europe

08/03/2017

European Social Partners Signed a Framework Agreement on Active Ageing

01/03/2017

CEEP Reacts to the European Commission's White Paper on the Future of the EU

01/03/2017

CEEP Meets with European Council President Donald Tusk

21/02/2017

CEEP at the Macroeconomic Dialogue at Political Level

20/02/2017

CEEP Policy Kit – Maltese Presidency

25/01/2017

CEEP Calls upon the European Parliament for a More Inclusive SME Definition

20/01/2017

Public services and SGI employers and providers' joint statement on the EU Pillar of social rights

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Photos: The European Union, Oliver Pirard, Laurence Chaperon , CEEP