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ACTIVITY REPORT 2016

CONTENTS

EDITORIAL	3
WHAT IS CEEP?	4
2016 IN REVIEW	5
A new President for CEEP	5
Transversal Priorities	6
Better Regulation and REFIT Platform	6
Digitalisation of Public Services	7
Integration of Refugees	8
CEEP CSR Label 2016	9
Relaunch of Social Dialogue	10
Implementation of the Social Partners' Work Programme 2015-2017	11
Representing Public Services at EU level	14
Towards an Inclusive EU SME Definition	14
Preserving Public Services in Trade Agreements	14
Consolidating the Public Services Employers' Forum	14
Projects	15
Training and Promotion of Social Dialogue Measures for Public Services	15
Social Services in EU Cross-Industry Social Dialogue: Towards a Strong and Deeper Involvement	15
SOCIAL AFFAIRS BOARD	16
Macro-Economics Task Force	18
Education Task Force	18
Social Protection Task Force	19
Health & Safety Task Force	19
PUBLIC SERVICES BOARD	20
SGI Task Force	22
Local Enterprises Task Force	22
Internal Market Task Force	23
SUSTAINABILITY BOARD	24
Energy Task Force	26
Water Task Force	26
Environment Task Force	27
Transport Task Force	27
Communications Task Force	28
ANNEXES	29
CEEP Executive Level	29
Full Members	30
National Sections	30
Sectoral Members	31
Associated Members	31
Members of CEEP Sections	32
Papers, Opinions and Responses to Consultations	36
Press Releases	37
General Secretariat	38

EDITORIAL

DEAR MEMBERS, DEAR FRIENDS,

For CEEP, for Europe and for the world, 2016 has been a pivotal year. The year when the British people took the decision to exit the European Union. The year when citizens started to express a general scepticism towards international trade agreements, when Member States continued to disagree on the refugee crisis and when Turkey, EU's neighbour and partner, entered political turmoil. More than ever, uncertainty about the future reached new heights, with the European Union entering an existential crisis calling for an in-depth reflection on its nature and future.

We positioned ourselves early on in this reflection: our organisation is fully ready to take its responsibility, play its role, and further act as an intermediary between the EU and the citizens who have a relatively high level of trust in our members which are their national, regional and local public services and SGI providers. We can build upon this to positively communicate about the EU and bring back hope, a feeling of protection and fresh perspectives, eventually bringing back trust in the ability of decision-makers to solve the current challenges. In this context, CEEP entered a new era, at a time when the key role of public services and SGIs in the EU must be defended and strengthened. In many Member States, public services' providers remain under pressure, regardless of the central place they are holding: CEEP represents 500.000 providers of key services, amongst which 25.000 are local public services' enterprises, which are essential to



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Katherina Reiche,
President



© Olivier Pirard

Valeria Ronzitti,
General Secretary

our economy and the welfare of the 500 million European citizens.

Providers of public services are also modern guarantors of a stable business location. Through our daily work, we strengthen Europe's competitiveness, support European diversity, provide for jobs and the infrastructure and assume responsibility for the citizens in Europe. Our members provide the stability necessary for growth and jobs' creation. They serve citizens, ensuring the provision of key services at the basis of our social model. As socially responsible employers, our members promotes strong industrial relations, convinced that sound and successful social dialogue is the basis for sustainable and long-lasting growth. At times when confrontation is everywhere, an association such as CEEP is all the more necessary.

CEEP is about building bridges between citizens and EU institutions, by ensuring constructive partnerships, and in its relationship with other stakeholders and institutions. Both for the EU and for CEEP, it is true that we can only inspire people if we involve them, if we get them to work together.

As already said, times are not easy. We should therefore build upon the work already done, whilst continuing to work hard to ensure public services and SGIs' employers and providers maintain their fundamental role in the EU social model.

WHAT IS CEEP?

CEEP, the European Centre of Employers and Enterprises providing Public Services and Services of General Interest, represents employers and enterprises providing services of general interest since 1961. Our members are organisations active in fields such as:

- Central & local administrations,
- Healthcare,
- Education,
- Housing,
- Waste management,
- Energy,
- Transport,
- Water,
- Environment,
- Communications.

Modern public services and services of general interest (SGIs) support the fundamental goals of the EU, enabling business, social and territorial cohesion, economic and social solidarity and a better quality of life for all EU citizens.

PRESENT AT THE HEART OF THE EU

Together with BusinessEurope and the European Trade Union Confederation, CEEP is one of the three European general cross-industry social partners. CEEP is an actor in the European social dialogue, having a voice at the highest-level, at both bipartite (negotiating with trade unions) and tripartite (with social partners and representatives of the EU institutions).

LOBBYING FOR PUBLIC SERVICES

CEEP represents the interests of its members before the European institutions. It regularly lobbies the European Commission, as well as the European Council and the European Parliament, to have an impact on any legislative proposal affecting services of general interest and their place in the internal market.

ADVOCATING THE IMPORTANCE OF

PUBLIC SERVICES IN EUROPE

CEEP also carries out projects promoting the importance of modern public services in Europe. Whether supported by the European Commission or carried out independently, those projects intend to shed a new light on services of general interest, their modernisation and their central role in citizens' lives.



2016 IN REVIEW

A NEW PRESIDENT FOR CEEP

On 8 June 2016, CEEP General Assembly unanimously elected Katherina Reiche as CEEP President. Ms Reiche is Chief Executive Officer of the German Association of Local Utilities (VKU) and President of CEEP German section.

Ms Reiche has an extensive knowledge of national and EU politics, as former German Parliamentary State Secretary at the Federal Ministry for the Environment, Nature Conservation and Nuclear Safety from 2009 to 2013 and at the Federal Ministry of Transport and Digital Infrastructure from 2013 to 2015. During her political carrier and as a leading figure for German public services, she developed a personalized approach to policy-making, which she presented to CEEP General Assembly: “My vision of policy making – and with it also my vision of presiding an association like CEEP – is one of partnership, commitment and a culture shaped by open discussions”.

Ms Reiche took over CEEP presidency from Hans-Joachim Reck who was CEEP President from 2011 until 2016. She will work in close cooperation with the other members of the CEEP Presidential team, Vice-Presidents Milena Angelova (BICA, BG), Filippo Brandolini (UTILITALIA, IT) and Tom Beattie (CEEP UK).



TRANSVERSAL PRIORITIES

In its Work Programme, CEEP identified a series of key corporate transversal priorities for 2016. In line with the main issues addressed by the European institutions, those priorities helped to ensure a better coordination of the actions, and an increased coherence in the positions defended. Four main transversal priorities were tackled, with each of the three boards playing an active role in the process.

BETTER REGULATION & REFIT PLATFORM

Represented by CEEP General Secretary Valeria Ronzitti, CEEP is now an active and central player in the REFIT Platform. The REFIT Platform was set up by the May 2015 Better Regulation Communication to advise the Commission on how to make EU regulation more efficient and effective while reducing burden and without undermining policy objectives.

It consists of a Stakeholder group, with 18 members and two representatives from the European Economic and Social Committee and the Committee of the Regions, and a Government group, with one high-level expert from each of the EU's 28 Member States. The members of the Stakeholder group were selected through a public call for applications and are appointed until 31 October 2019.

The REFIT Platform is chaired by European Commission First Vice-President Frans Timmermans.

Platform members consider suggestions made by citizens and stakeholders via the online form 'Lighten the load', assess the merits of these contributions and consider proposing follow-up to the Commission.

In this context, CEEP is a key player, bringing to the table evidenced-based arguments and best practices. As such, CEEP contributed to the REFIT Platform recommendations on issues such as 'Competition - State Aid broadband', 'Competition - Conflicting definitions', 'ePrivacy', 'VAT information Portal', 'Standard VAT declaration' or 'Intra Community Trade'.

For the good implementation of the Better Regulation agenda, CEEP has pushed for 4 priorities to be taken into account:

- Increasing the transparency in the EU decision-making process, such as the trilogue;
- Striking the right balance between evidence-based and democratic decision-making, including by better taking into account regional and local impacts;
- Proposing more effective public consultations procedures, improving factors such as timing, intelligible drafting and transparency on how the results are taken into account;
- Simplifying existing legislation to the benefit of the modernisation of SGEIs in Europe.



DIGITALISATION OF PUBLIC SERVICES

Another key achievement of 2016 was the creation of a transversal working group on digitalisation, made up of digital experts from CEEP member enterprises and organisations. The working group met three times in Brussels, with the aim to:

- Showcase how digitalisation can support the modernisation of public services;
- Set up a platform for providers of public services from different sectors and national realities to exchange digital practices.

The working group on digitalisation contributed to placing CEEP at the heart of the discussions on the digital transformation and the Digital Single Market. Besides producing a CEEP Opinion approved during the statutory meetings in May, the working group published a booklet of best practices underlining the importance of digital tools in the provision of modern, efficient and effective public services.

The contribution of CEEP to the debate was completed with a final conference organised jointly with EuroChambres, with the participation of European Commission Vice-President Andrus Ansip, on 14 December 2016. The

event “Creating Inclusive Digital Eco-systems” gathered representatives of providers of SGIs and public services, chambers of commerce & industry, IT-specialists from a broad range of sectors and various other stakeholders. The event highlighted the need for digital ecosystems that are inclusive of citizens, public services, big businesses, SMEs and civil society.

In her introductory remarks, CEEP President, Ms Reiche, pleaded for a digital transformation including providers of services of general interest. “In the digital age, public service providers undertake essential initiatives about infrastructures that are indispensable to the society and essential for the entire economy: without rapid broadband coverage, there can be no digitalisation of business and society. Without reliable and intelligent energy supply, there can be no progress in industrial production and no security of supply. Without protection of water, there is no guarantee of essential services’ provision and no supply and disposal in the area. The protection of critical infrastructures and cybersecurity are also taken very seriously by public service providers”, said President Reiche.



INTEGRATION OF REFUGEES

The refugee crisis shaped 2016. CEEP supported throughout 2016 all efforts towards a pragmatic and united European solution, able to restore a fully functioning Schengen space while respecting international law principles. Public services' contribution in this process is key when it comes to the INTEGRATION, both in the society via the provision of essential public services such as housing, healthcare or water provision, but also into the labour market, via appropriate testing and screening of the skills and competences of incoming refugees, setting up educational courses. All these initiatives will create new recruitment opportunities which are vital for public services, where almost 30% of the workforce is over 50 years old.

CEEP reached out to the European Economic and Social Partners, and signed a joint letter on the Refugee Crisis with the ETUC, BusinessEurope, UEAPME and EuroChambres. The letter was presented to EU decision-makers (including Jean-Claude Juncker, European Commission President, and Donald Tusk, European Council President) at the Tripartite Social Summit in March 2016.

Finally, CEEP is an active player in the Labour Integration Project, jointly started in 2016 with the ETUC. The project is meant to set an enabling environment for successful integration strategies of asylum-seekers and refugees in the Labour market, to promote programmes for labour market inclusion tailored on the skills, knowledge and capacities of the newly arrived in the EU, comprising individuals under international protection, including refugees and considering those needs of the labour market, businesses, chambers of industry and commerce, trade unions and migrants' associations.

The project promotes multi-layered integration paths (from welcoming actions, language training to labour market activism). Moving from theory to practice, the action is based on 4 national pilot actions that can bring benefits to third-country nationals in the short term, as they are directly involved in the pilot actions and in the long-term as they will be the first beneficiaries of increased capacity of the project partners to provide assistance for the integration of asylum-seekers and refugees.



CEEP CSR LABEL 2016

On 14 November 2016, 25 enterprises providing public services and services of general interest were awarded the CEEP CSR Label. The awarding ceremony was held at the Caisse des Dépôts et Consignations (member of CEEP France) in Paris, and organised with CEEP France. A compendium of best practices and enterprises awarded was also circulated on this occasion.

“This label demonstrates that public services’ providers in Europe do more than fulfil their services. They are also particularly conscious and active when it comes to positively impacting the society and the environment,” said Valeria Ronzitti, CEEP General Secretary.

Pascal Bolo, President of CEEP France, also emphasised the importance of CSR for public services’ enterprises and organisations. “CSR is part of their DNA, as public services’ enterprises and organisations combine the private interests and management practices and the values of the public. They answer the call for modernity and efficiency with a positive vision, favouring long-term views and perspectives and not only looking for short-term benefits. Those enterprises also primarily use local resources and contribute to jobs’ creation.”

Corporate social responsibility is a key element for the management of public services. For this reason, in 2008, CEEP created the CEEP-CSR Label in 2008. It was created to answer the need of enterprises providing public services to be recognised for their activities in the field of CSR, without a label dedicated to public services’ providers.

The enterprises and organisations awarded in 2016 are:

Practices awarded with merit:

- Ciliopée Groupe “Fight social isolation of older people”
- EDG – Entsorgung Dortmund GmbH “Projects to support integration”
- GEBALIS, EM “Together, we’ll take care of our neighbourhood”
- SEMAEST “CoSto – Connected Stores”

Enterprises awarded:

- ACEA Ato2 S.p.A., Italy
- Ambiente Servizi S.p.A., Italy
- APS – Administração dos Portos de Sines e do Algarve, S.A., Portugal
- BVG – Berliner Verkehrsbetriebe, Germany
- Ciliopée Groupe, France
- EDG – Entsorgung Dortmund GmbH, Germany
- EMATSA – Empresa Municipal Mixta d'Aigües de Tarragona, Spain
- Fyrishov AB, Sweden
- GEBALIS, EM, Portugal
- Gruppo Hera, Italy
- Junta de Freguesia de Olivais, Portugal
- Kraftringen Energi AB, Sweden
- NGE Nantes, France
- Perfect Union, France
- SAEMES, France
- Scape Group, United Kingdom
- SEMAEST
- SEM Plaine Commune Développement, France
- Séquano Aménagement, France
- Groupe SERL, France
- SIC – Société Immobilière de Nouvelle-Calédonie, France
- SIDR – Société Immobilière du Département de la Réunion, France
- SMA Torino S.p.A., Italy
- SODEGIS, France
- Stockholm Vatten AB, Sweden.



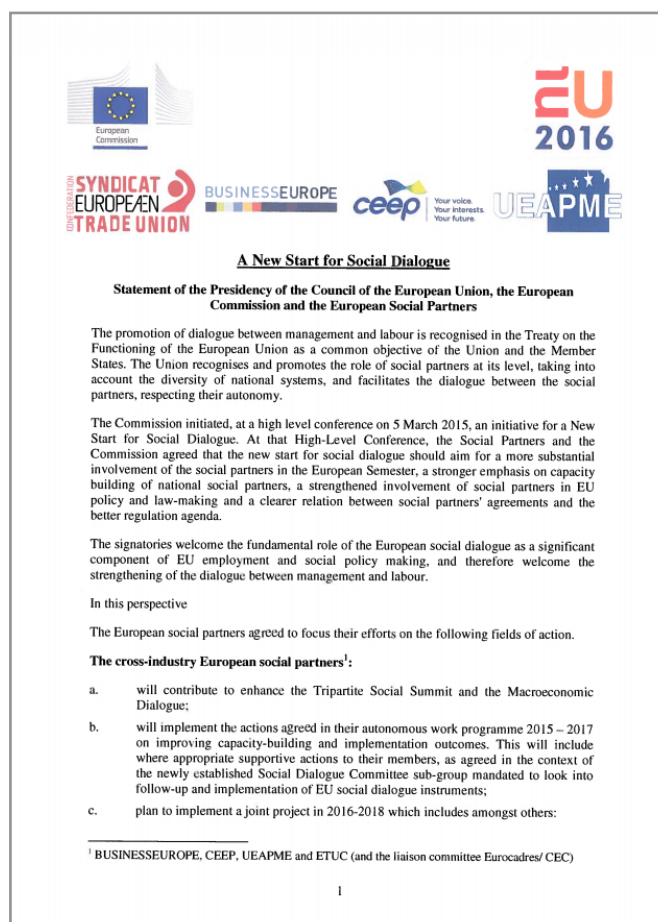
RELAUNCH OF SOCIAL DIALOGUE

QUADRIPARTITE STATEMENT ON THE RELAUNCH OF SOCIAL DIALOGUE

The European Social Partners initiated in 2015 the process of signing with the European institutions a tripartite statement featuring renewed actions and commitments to support social dialogue in Europe and in Member States. This process was concluded on 27 June 2016, with the official signing ceremony for the quadripartite statement on “a new Start for Social Dialogue”, together with the European Commission, the Netherlands Presidency of the Council, CEEP, BUSINESSEUROPE, UEAPME and the ETUC.

On top of this quadripartite statement, EU social partners signed in July 2016 a joint statement on a new start for a

strong social dialogue, emphasising that social dialogue forms part of the European social model and is a crucial factor for a well-functioning social market economy. It also underlines that social dialogue implies industrial relations’ models in which social partners can autonomously exercise their practices of collective bargaining and employee participation. Whilst recognising that social dialogue arrangements and processes vary from one Member State to another (reflecting the countries’ different histories and economic/political situations), in all cases the role of social partners should be promoted.



IMPLEMENTATION OF THE SOCIAL PARTNERS' WORK PROGRAMME 2015-2017

Together with the EU cross-industry social partners (ETUC, BUSINESSEUROPE and UEAPME), CEEP made progress in 2016 to implement the Social Partners' Work Programme 2015-2017 on the following issues:

FOSTERING ACTIVE-AGEING AND AN INTER-GENERATIONAL APPROACH

In their work programme, social partners committed to preparing an autonomous framework agreement of "Fostering active-ageing and an intergenerational approach". This work started with a fact-finding seminar on 9 February 2016, and was followed by formal negotiations between trade unions and employers' organisations.

CEEP delegation discussed with its counterpart organisations for 9 months, and an agreement on a final text was reached in December, with the ratification by the

members of each social partners' organisations early 2017. The agreement is designed to ensure a healthy, safe and productive working environment and work organisation to enable workers of all ages to remain in work until legal retirement age. It will facilitate the transfer of knowledge and experience between generations at the workplace whilst considering the changing national demographic and labour market realities.

PROMOTING BETTER RECONCILIATION OF WORK, PRIVATE AND FAMILY LIFE AND GENDER EQUALITY, AND REDUCING THE GENDER GAP

The EU cross-industry social partners had planned several activities in their work-programme on "promoting better reconciliation of work, private and family life and gender equality and to reduce the gender gap". However, this bipartite agenda was momentarily postponed since the European Commission initiated a two-stage social partners' consultation on work-life balance, with the possibility to produce new legislative and non-legislative

instruments. CEEP responded to the consultation, after in-depth consultation of its members.

Despite CEEP's will to engage in negotiations with social partners, the consultation of the different organisations resulted in a non-negotiation between the EU social partners which automatically gave back to the European Commission the responsibility to pursue its own agenda on work-life balance.

INVESTMENT PACKAGE AND STRENGTHENING THE INDUSTRIAL BASE IN EUROPE

Following a year 2015 during which investment was at the forefront of the EU economic relaunch, 2016 brought the first outcome of this renewed focus. CEEP was involved in the discussions at all levels, taking part both in the Tripartite Social Summit for Growth and Employment and in the Macro-Economic Dialogue and agreeing with social partners on the need to anchor investments at the heart of EU macro-economic policies.

CEEP also supported the creation of a High-Level Task-Force on Social Infrastructure, launched in February 2017 under the chairmanship of Prof. Romano Prodi, also taking part in the debate held by the European Parliament Intergroup on Long-term Investment.

SKILL NEEDS IN DIGITAL ECONOMY

EU social partners initiated the joint work on digitalisation in 2016. Besides the working group on digitalisation, CEEP played a key role in supporting a joint statement of the EU social partners on digitalisation, emphasising that “digital skills should be a key priority in the upcoming EU skills agenda”. This joint statement, was signed by the European cross-industry social partners in March 2016

and was presented to European Commission Jean-Claude Juncker and Council President Donald Tusk during the Tripartite Social Summit of 16 March 2016. The statement initiated new EU social partners’ activities and set the basis for a future seminar in 2017 on the analysis of the impact of digitalisation on labour markets and labour market realities.

ACTIVE LABOUR MARKET POLICIES

To further reflect on the effectiveness and quality of EU active labour market policies, CEEP and the EU social partners exchanged extensively in various fora, such as the Employment Committee of the Council, during

the sessions of the Social Dialogue Committee and in the context of the EU Semester. A first early axis on which social partners worked was the reflection on the integration of benchmarks for the Pillar of Social Rights.

FOSTERING APPRENTICESHIPS TO INCREASE YOUTH EMPLOYMENT

Member States’ representatives and EU social partners (employers and trade unions – CEEP, ETUC, BusinessEurope and UEAPME) agreed on an Opinion of the Advisory Committee on vocational training (ACVT) “A Shared Vision for Quality and Effective Apprenticeships and Work-based Learning, which will be addressed to the European Commission.”

Also, on 26 and 27 May, CEEP, together with the EU social partners, organised a joint conference entitled “Towards a shared vision of apprenticeships”, as a part of the project

on apprenticeship undertaken in the EU social dialogue programme of integrated projects 2014-2016. This conference took place further to the individual projects that were conducted by the cross-industry employers’ organisations on the cost-effectiveness of apprenticeship schemes and by ETUC on a quality framework for apprenticeships. The purpose of this event was to discuss the outcomes of each project and to identify possible areas for joint messages and/or future cooperation.



COMMITTING TO PROMOTE CAPACITY-BUILDING AND BETTER IMPLEMENTATION

OUTCOMES

CEEP and the EU Social Partners also pursued their efforts to reinforce the capacity building of social partner organisations at national level as well as the implementation of their autonomous framework agreements.

They organised together a joint Conference on “Promoting and reinforcing the EU social dialogue” on 5 & 6 July 2016. This conference was an opportunity to take stock of recent developments and to further discuss the quadripartite statement on a New Start for a Strong Social Dialogue. It also built upon the findings of the two-year integrated project on reinforcing EU social dialogue for the period 2014-2016.

The key objectives of the conference were to promote and further push the ongoing discussion on the quadripartite statement on a New Start on Social Dialogue and to follow up the work undertaken by the European social partners on promoting and supporting the social dialogue.

The conference gave EU and national social partners the opportunity to discuss and review the main challenges they face for an effective EU social dialogue, including capacity building and the role of social partners in economic governance.

ACTIVITIES WITH THE EMPLOYMENT COMMITTEE (EMCO) OF THE EPSCO COUNCIL

In October 2016, the EMCO (Employment Committee of the Council), of which CEEP is an active member, looked at the involvement of social partners in the European Semester, and invited national and European social partners to an interesting and fruitful discussion.

The overall aim of the review was to assess the state of play of the involvement of social partners in the EU Semester at national level, in line with Employment Guideline 7: “In line with national practices, and in order to improve the functioning and effectiveness of social dialogue at

national level, Member States should closely involve national parliaments and social partners in the design and implementation of relevant reforms and policies.”

This review presented the opportunity for several CEEP members to exchange directly with their government representatives on the reality of their involvement in the European Semester, discussing both format and content. We will pursue this exercise in 2017 and further refine the practice.



REPRESENTING PUBLIC SERVICES AT EU LEVEL

TOWARDS AN INCLUSIVE EU SME DEFINITION

Initiated in 2015, CEEP continued to push forward the reflection on the impacts of the EU SME Definition on the provision of public services. Indeed, the current EU legal definition of SMEs (Commission Recommendation 2003/361/EC of 6 May 2003) excludes most local public enterprises from its scope because it excludes enterprises with a public ownership of more than 25%. As the SME definition is widely used both in European and national legislation, as well as in EU financing programmes, it unnecessarily discriminates local public enterprises for the very nature of their ownership structure.

CEEP Public Services Board started its lobby effort on this issue in 2015 by circulating a questionnaire to stakeholders impacted by the issue, as well as through an independent study whose results were presented at the November 2015 Public Services Board meeting. More deliverables were produced on the topic including a CEEP Opinion “For an Inclusive EU SME Policy” calling for an amendment to the European SME definition to guarantee equal treatment for all types of SMEs irrespectively of their type of ownership.

PRESERVING PUBLIC SERVICES IN TRADE AGREEMENTS

CEEP pursued in 2016 its efforts on trade agreements (TTIP, CETA, TiSA). Joining forces with the ETUC, the Social Platform and EPSU, CEEP penned a joint statement on 3 February 2016, “TiSA: Safeguard of Public Services Set as Red Line in EU Trade Agreements”, following the adoption of the European Parliament resolution on TiSA.

CEEP also issued an Opinion on trade agreements, supporting a coherent implementation of the EU’s trade strategy. As free trade agreements are an opportunity

to set worldwide standards to support sustainable development, CEEP calls for safeguarding subsidiarity and the essential role played by services of general interest (SGIs) and the social economy. The organisation also calls for more legal certainty over the safeguard of the provision of SGIs in international trade agreements, and to include standard clauses to fully preserve the discretionary power of national, regional and local authorities to decide how to provide, organise, finance and commission SGIs.

CONSOLIDATING THE PUBLIC SERVICES’ EMPLOYERS’ FORUM

The Public Services’ Employers’ Forum continued its work to further promote the activities of employers of public services at EU level, with a joint declaration on digitalisation, where public services’ employers expressed their priorities, calling for:

- an inclusive approach and the involvement of public services’ employers in the design and the implementation of the Digital Single Market Strategy.
- a level playing field allowing all actors to fully take advantage of digitalisation in a fair regulatory environment.
- an active dialogue with social partners, when it comes to monitoring the impact of digitalisation on jobs and working conditions, including new forms of employment, and its impact on work-life balance.
- a comprehensive approach on digital skills and training as part of the Digital Single Market Strategy and the upcoming New Skills Agenda for Europe.

Members of the Public Services’ Employers Forum are the following:

- **CEEP**, European Centre of Employers and Enterprises providing Public Services and Services of General Interest;
- **CER**, Community of European Railways;
- **CEMR**, Council of European Municipalities and Regions;
- **EBU**, European Broadcasting Union;
- **EFEE**, European Federation of Education Employers;
- **EURELECTRIC**, Union of the Electricity Industry;
- **HOSPEEM**, European Hospital and Healthcare Employers’ Association;
- **UITP**, International Association of Public Transport.

PROJECTS

TRAINING AND PROMOTION OF SOCIAL DIALOGUE MEASURES FOR PUBLIC SERVICES

Social dialogue is a key tool for ensuring the smooth functioning of labour markets. It is also powerful for finding effective ways of establishing and maintaining social cohesion and improving governance. However, the visibility of social dialogue at EU level and its impact on national and European policies need to be better promoted, especially in Member States which joined the EU in 2004, 2007 and 2012.

Raising awareness about the importance and potential of social dialogue is a key priority for the EU social partners. In this context, CEEP represents the voice of public services and SGI' employers in the European Union, influencing the European policy and legislation and having an impact on industrial relations at European, national and local level. With the support of the European Trade Union Confederation (ETUC), CEEP carried out a project aimed at following up the social partners' commitments toward capacity building, renewed through the signature of a quadripartite statement on A New Start for Social Dialogue.

To promote a better understanding of the European social dialogue in a selected number of key public service areas (healthcare, education, public administration, road transport), CEEP and ETUC launched a series of training and informative seminars in Brussels and Prague in 2015, bringing together employer and trade union representatives. The training focused mainly on two results of the EU social dialogue: The Framework Agreement on Inclusive Labour Markets and the Framework of Actions on Youth Employment, and focused on the 12 Member States which joined the EU in 2004 and 2007.

Research carried out in the framework of the project also showed that information available on the current situation of social dialogue in public services at national, regional and local level, is scarce. This is due to the complexity and diversity of public services' models of organisation across Europe, with significant differences in industrial relation systems. Therefore, the implementation of the EU Social Partners' instruments is often challenging, and in some cases, does not even occur.

SOCIAL SERVICES IN EUROPEAN CROSS-INDUSTRY SOCIAL DIALOGUE: TOWARDS A STRONG AND DEEPER INVOLVEMENT

CEEP, with the support of SALAR, SWO, UNISOC, UZS and HOSPEEM, conducted a project aimed at improving the involvement of social services' employers in EU cross-industry social dialogue. The project intended to identify existing social services' structures in 14 selected EU Member States and the conditions for their active involvement at the cross-industry level of social dialogue.

The project builds up on important aspects of the previous CEEP project: "Mapping of the Public Services." It was designed to provide additional and specific data on structural, procedural and statistical variables on social services. The data collected focused on social services, including both public and private not-for-profit service providers. Whilst mapping social dialogue actors and structures, the project partners targeted employers' organisations active in social dialogue.

To that end, social services are defined as services with a distinct social objective. By delivering essential services, they are crucial for the well-being of citizens, and highly contribute to the social and territorial cohesion of the EU. Their main aim is to achieve wider social, environmental or community objectives. To define social services, the project used the NACE 2007 classification, with a wide approach to what they encompass – hospitals and care, museums, libraries, arts, sports and amusement, and other social services.

The objective of the project was to strengthen the interest and participation of social services' providers in the European cross-industry social dialogue. It was important to identify the organisations active at national level, as well as their common challenges, to offer solutions through representation at EU level.

SOCIAL AFFAIRS BOARD

SOCIAL AFFAIRS BOARD

Chair Mick BRODIE (UK)

Vice-chair Jeanette GRENFOR (SE)

Vice-chair Armin AUGAT (DE)

General Rapporteur Kristin IVARSSON (SE)

2016 POLICY PRIORITIES

- Negotiation for an autonomous framework agreement for active ageing and an intergenerational solidarity (EU Social Partners Work Programme Item 1)
- Relaunch of Social Dialogue – preparation of the joint final statement - for 16 March 2016 one year after the conference “A new start for Social Dialogue”
- Respond to the regular consultations organised by the European Commission on relevant social policy dossiers including the new Skills agenda for Europe and the European Pillar of Social Rights
- Follow-up of the final stages for the EU social partners integrated projects on capacity building for Social Dialogue and cost-effectiveness of apprenticeship schemes project
- With the support of the virtual expert group for gender equality, follow-up of the Commission’s roadmap for gender equality including the Commission’s work programme item “New start for working parents” (legislative and non-legislative) and follow-up of the recommendation on strengthening the principle of equal pay between men and women through transparency (also an item in the EU social Partners work programme 2015-2017)
- Constant lobbying on the Working Time Directive dossier with a Better Regulation approach with Commissioner Thyssen and First Vice president Timmermans in view of a possible revision in 2017
- With the support of the Macroeconomic Taskforce, focus on the Pillar of Social Rights that was defined in 2016 by the European Commission
- General support to the CEEP project in the area of Social Affairs

MAIN ACHIEVEMENTS

- Board meetings: 16 February 2016, 21 June 2016, 26 September 2016
- Tripartite Statement on a new start for Social Dialogue
- Negotiation throughout 2016 of an autonomous framework agreement on active-ageing and an intergenerational approach
- CEEP responses to the first stage and second stage consultation on work life balance
- CEEP opinion on a future European Pillar of Social Rights
- CEEP opinion on Gender Equality progressing to 2020
- Joint CEEP and EFEE letter on the new skills agenda

ACTIVE MEMBERS (SOCIAL AFFAIRS BOARD AND RELATED TASK FORCES)

Air France Groupe

AdP - Aguas de Portugal, Sgps, SA

AKA e.V. - Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung E.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

ARAN - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni

Banco BPI, SA

BBVL - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH

BICA - Bulgarian Industrial Capital Association

BOGESTRA - Bochum-Gelsenkirchener Straßenbahnen AG

BVG - Berliner Verkehrsbetriebe, AöR

BVÖD - Bundesverband Öffentliche Dienstleistungen

CDC - Caisse des Dépôts et Consignations

Companhia Carris de Ferro de Lisboa, SA

CEEP Portugal

CEEP UK

CONFSERVIZI

DB Regio AG, Sparte Bus

Deutscher Städtetag

DSTGB - Deutscher Städte- und Gemeindebund

DVBAG - Dresdner Verkehrsbetriebe AG

EBU - European Broadcasting Union

EDF - Electricité de France

EFEE - European Federation of Education Employers

Erftverband Bergheim

FASTIGO - Employers' Association for the Property Sector

FedEPL - Fédération des entreprises publiques locales

FEGAPEI - Fédération nationale des associations gestionnaires au service des personnes handicapées

Fondazione Rubes Triva

Fundacion ONCE, S.A. - Organización Nacional de Ciegos Españoles

GdW Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM

HOSPEEM - European Hospital and Healthcare Employers Association

IEFP - Instituto do Emprego e Formação Profissional, IP

IP - Infraestruturas de Portugal, SA

KAV Bayern - Kommunale Arbeitgeberverband Bayern e.V.

KFS - Swedish Organisation for Local Enterprises

KL - Local Government Denmark

KS

KS Bedrift

KT - Local Authority Employers

Local Government Group

MEA - Malta Employers Association

Nederlandse Centrale Overheidswerkgever

NEREO - North East Regional Employers

NHS Confederation

REGIONER - Danish Regions

Rheinbahn AG

SAGE - Swedish Agency for Government Employers

SEEMP - South East Employers

SEPI - Sociedad Estatal de Participaciones Industriales

SALAR - Swedish Association of Local Authorities and Regions

SPEKTER - The Employers' Association Spekter

SSB AG - Stuttgarter Straßenbahnen AG

Stadt Wien

Stadtwerke Frankfurt am Main Holding GmbH

STRATOSZ - National Association of Strategic and Public Utility Companies

TdL - Tarifgemeinschaft deutscher Länder

TFL - Transport for London

TKIB - Türk Kamu İşletmecileri Birliği

TRANSTEJO - Transportes do Tejo, SA

uestra Hannoversche Verkehrsbetriebe AG

Union Habitat

UNISOC - Union des Entreprises à Profit Social

UTILITALIA

VDV - Verband Deutscher Verkehrsunternehmen e.V.

VM - Office for the Government as Employer

VNG - Vereniging van Nederlandse Gemeenten

VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs

WIBERA Wirtschaftsberatung AG

Wiener KAV - Wiener Krankenanstaltenverbund

SOCIAL AFFAIRS BOARD (CONTINUED)

MACRO-ECONOMICS TASK FORCE

Chair Andrew LEADBETTER (UK)

Vice-chair Tor HATTLEVOL (SE)

EDUCATION TASK FORCE

Chair Alan DEAN (UK)

Vice-chair Petra BÖNNEMAN (DE)

2016 POLICY PRIORITIES

- Follow-up of the European Semester including CEEP's positions on the macroeconomic dialogue, the country reports, the country specific recommendations and the AGS
- Support SAB in the definition of the future Pillar of Social Rights, particularly on all elements linked to the Social Dimension of the European Semester
- Continue the work on investment for public services at all levels with relevant interventions in conferences and specific consultation
- Follow-up of the Five Presidents' report Stage 1 and reaction to the relevant initiatives for the consolidation of the EMU

MAIN ACTIVITIES

- Task Force meetings: 19 January 2016, 20 October 2016
- Preparations for the Macroeconomic Dialogue at political level: 14 June and 7 November.
- Preparations for the Macroeconomic Dialogue at technical level: 25 January, 24 October
- Regular input during the Special EMCO consultations on the European Semester.
- CEEP note on the 2016 Country-Reports
- CEEP comments on the proposal from the Commission to establish productivity boards in the Member States

2016 POLICY PRIORITIES

- Follow-up of the New Skills Agenda for Europe. The Agenda which aims at promoting skills' development, including the mutual recognition of qualifications, supporting vocational training and higher education
- Digitalisation of education and training: assessment of pros and cons and input to the CEEP working group on digitalisation
- Regular input to and participation in the European alliance for apprenticeship and the respective European Social Partner's actions and projects in the field
- Follow-up of CEEP's activities in the field of integration of migrant and refugees to the labour market, particularly skills assessment aspect

MAIN ACTIVITIES

- Joint CEEP and EFEE letter on the new skills agenda
- Tri-partite opinion on quality and effective apprenticeships and work-based learning
- Towards a shared vision of apprenticeships - Joint statement of the European social partners
- Participation in the Joint conference "Towards a shared vision of apprenticeships" 26-27 May
- Participation in the European vocational skills week from 5 to 9 December 2016

SOCIAL PROTECTION TASK FORCE

Chair Klaus STÜRMER (DE)

HEALTH & SAFETY TASK FORCE

Chair Ned CARTER (SE)

2016 POLICY PRIORITIES

- Vigilance on the further steps of the IORP dossier and on the empowerment of the European insurance and occupational pensions authority (EIOPA)
- Analysing developments as the PEPP (Pan-European Pensions Product), RESAVER (Retirement savings Vehicle for European Research Institutions) and TTYPE (Track Your Pension) regarding their impact on the position of a Social Partner
- Follow-up of CEEP's statements to the Social Protection Committee (SPC) of the Council General support of SAB's messages regarding social security and Pensions reform

MAIN ACTIVITIES

- Task Force meetings: 19 April 2016, 25 November 2016
- Constant follow-up of EIOPA's activities
- Follow-up and regular information on the steps toward Pan European Personal Pension Products (PEPP)
- CEEP Statement "adopted IORP II Directive"
- Group of 9 Joint statement: New rules for the EU pension funds are welcome
- CEEP position paper to the IORP II Directive Proposal - Report ECON Committee

2016 POLICY PRIORITIES

- Follow-up of the REFIT process on Occupational Health and Safety Legislation on the introduction of measures to encourage improvements in the safety and health of workers at work and 23 related Directives with the aim to increase its effectiveness and efficiency
- Support SAB in the negotiations for an autonomous framework agreement in active ageing on all potential elements related to Health and Safety in the work place
- Follow-up of the European Agency EU OSHA's work programme

MAIN ACTIVITIES

- Regular input to the Social Affairs Board on the health and safety aspect of the Active-ageing and intergenerational solidarity negotiations
- follow-up of the EU-OSHA campaign will focus on "carcinogens & mutagens" and esp. related occupational health hazards (e.g. carcinogenic substances)
- Support for CEEP's project and presentation of the sectoral Agreement on Third-Party violence in the framework of CEEP's capacity building for Social Services
- Follow-up and input to the Employers Interest Group of Advisory Committee on Safety and Health

PUBLIC SERVICES BOARD

PUBLIC SERVICES BOARD

Chair Thierry DURNERIN (FR)

2016 POLICY PRIORITIES

- Local public services enterprises and the EU Definition of SMEs, including follow-up to the CSES study “Local Public Service Enterprises and the EU Definition of SMEs” (November 2015)
 - Implementation of EU Public procurement package
 - EU State Aid Modernisation Agenda
 - VAT Action Plan
 - EU action on alternative business models, including the follow-up of the Internal Market Strategy, as well as on sharing economy models and assessment existing regulatory gaps.
 - General Support for CEEPs projects around public services
- Commission and the European Parliament to discuss and promote CEEP positions and the role of public services in the EU
 - Contribution to activities of European Parliament Intergroup on Public Services with CEEP involvement in all its conferences
 - Meetings with representatives of the European Investment Bank (EIB) to discuss its new financial instruments, including the European Fund for Strategic Investment (EFSI), and public services’ infrastructure
 - Advocacy activities for a more inclusive EU SME Definition, including concrete input to legislative review of Energy Efficiency Directive
 - Preparation and Dissemination of CEEP Opinions on the EU SME Definition, the EU State Aid Modernisation Agenda and the VAT Action Plan, together with the involved task forces
 - Monitoring and work on overview of the implementation of the EU Public Procurement package in Member States
 - Response to the European Commission public consultation on the Transparency Register

MAIN ACTIVITIES

ACTIVE MEMBERS (PUBLIC SERVICES BOARD AND RELATED TASK FORCES)

ACEA SPA

AdP - Águas de Portugal, Sgps, SA

ANROC

AöW - Allianz der öffentlichen Wasserwirtschaft, e.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

Banco BPI, SA

BBVL - Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH

BDEW - Bundesverband der Energie- und Wasserwirtschaft e.V.

BICA - Bulgarian Industrial Capital Association

BRGM - Bureau des recherches géologiques et minières

BSR - Berliner Stadtreinigungsbetriebe, AöR

BVÖD - Bundesverband Öffentliche Dienstleistungen

CDC - Caisse des dépôts et consignations

CEEP Portugal

CONFSERVIZI

Companhia Carris de Ferro de Lisboa, SA

DB Regio AG, Sparte Bus

De Lijn - Vlaamse Vervoermaatschappij

Deutscher Landkreistag

Deutscher Städtetag

DSTGB - Deutscher Städte- und Gemeindebund

DSW - Dortmunder Stadtwerke AG

DUO - Dienst Uitvoering Onderwijs

DVV - Stadtwerke Duisburg AG

EBU - European Broadcasting Union

EDF - Electricité de France

EEM - Empresa de Electricidade da Madeira, SA

EFEE - European Federation of Education Employers

ELIGE - Red de Empresas Locales de Interés General

EMASESA - Empresa Metropolitana de Abastecimiento y Saneamiento de Aguas de Sevilla S.A.

ENAC

EPF NPDC - Etablissement public foncier du Nord Pas-de-Calais

Erftverband Bergheim

FAD - The State Employers’ Organisation

FedEPL - Fédération des entreprises publiques locales

FEGAPEI - Fédération nationale des associations gestionnaires au service des personnes handicapées

FNCCR - Fédération nationale des collectivités concédantes et des régions

Fondazione Rubes Triva**Fraport AG**

GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.

Gelsenwasser

GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM

GRDF - Gaz Réseau Distribution France

ICO - Instituto de Crédito Oficial

IEFP - Instituto do Emprego e Formação Profissional, IP

IP - Infraestruturas de Portugal, SA

KFS - Swedish Organisation for Local Enterprises

KL - Local Government Denmark

KS Bedrift

KT - Local Government Employers

KVVK - Kasseler Verkehrs- und Versorgungs-GmbH

LFDJ - La Française des Jeux

LogiRep/PolyLogis

LVB - Leipziger Verkehrsbetriebe GmbH

Mainova AG**Metropolitano de Lisboa, EPE****Nantes Métropole Aménagement**

NARE - National Association of Regional Employers

NHS Confederation**Österreichischer Gemeindebund****Rheinbahn AG**

SALAR - Swedish Association of Local Authorities and Regions

SEMAVIP - Sem d'aménagement de la ville de Paris

SEMERAP - Sem pour l'Exploitation des Réseaux d'eau et d'Assainissement et la Protection de l'Environnement

SEMITAN - SEM des transports en commun de l'agglomération nantaise

SEMIV - SEM immobilière de Vélizy

SENWTF - Senatsverwaltung für Wirtschaft, Technologie und Frauen

SEPI - Sociedad Estatal de Participaciones Industriales

SERL - Société d'équipement du Rhône et de Lyon

SIDR - Société immobilière du département de la Réunion

SNCB/NMBS - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen

SNCF - Société nationale des chemins de fer français

SOGARIS**Stadtwerke Köln GmbH****Stadtwerke Mainz AG**

Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH

STRATOSZ - National Association of Strategic and Public Utility Companies

SUEWAG

SWL - Stadtwerke Leipzig GmbH

SWT - Stadtwerke Trier AöR

TAP - Air Portugal, SA

TFL - Transport for London

Thüga-Aktiengesellschaft

TRANSTEJO - Transportes do Tejo, SA

uestra Hannoversche Verkehrsbetriebe AG**Union Habitat**

UNISOC - Union des Entreprises à Profit Social

UPPFP - Union des Professionnels du Pôle Funéraire Public

UTILITALIA

UVCW - Union des Villes et Communes de Wallonie

VDV - Verband Deutscher Verkehrsunternehmen e.V.

VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland

VKÖ - Verband kommunaler Unternehmen Österreichs

VKU - Verband kommunaler Unternehmen e.V.

VNG - Vereniging van Nederlandse Gemeenten

VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs

WIBERA Wirtschaftsberatung AG

PUBLIC SERVICES BOARD (CONTINUED)

SGI TASK FORCE

Chair Rainer PLASSMANN (DE)

Vice-chair Laurent GHEKIERE (FR)

General Rapporteur Nadine FISCHER (DE)

LOCAL ENTERPRISES TASK FORCE

Chair Ugo PATRONI GRIFFI (IT)

Vice-chair Javier VILLAR (ES)

2016 POLICY PRIORITIES

- EU Trade agreements, in particular negotiations on TTIP, CETA and TiSA, and their possible implications for public services' providers
- Contribution to the activities of Public Services Board and Internal Market Task Force on State Aid rules for SGIs
- Contribution to CEEP activities on role of SGIs in digitalised economy and society

MAIN ACHIEVEMENTS

- Task force meetings: 19 February 2016, 3 June 2016, 21 October 2016
- Exchanges of views with speakers from the European Commission's DG TRADE at every Task Force meeting
- Active monitoring of on-going trade agreement negotiations
- Preparation and Dissemination of CEEP Opinion on Trade Agreements
- Joint statement with the ETUC, EPSU and Social Platform "TiSA: Safeguard of Public Services Set as Red Line in EU Trade Agreements"
- Participation in Commission negotiation stakeholders' events on TTIP and other trade agreements; Preparation and Promotion of CEEP Statements on TTIP negotiation rounds
- Promotion of CEEP's expertise on the Acquis+ in the context of the discussions on international trade agreements
- Partnership-building exercise with stakeholders with similar interests regarding the preservation of the role of public services and SGI

2016 POLICY PRIORITIES

- Data collection on local public services enterprises in Europe
- Evolution of management models in local public services enterprises in Europe

MAIN ACTIVITIES

- To support the CEEP advocacy activities on the EU SME Definition, collection of data regarding the organization, the shareholders, the funding schemes, the innovation potential, etc. of local public services enterprises
- Explore the opportunities for an EU-funded or CEEP co-development project on new management models in local public services enterprises in Europe

INTERNAL MARKET TASK FORCE

Chair Juan Pedro MARIN ARRESE (ES)

General Rapporteur Rosario ESCOLAR POLO (ES)

2016 POLICY PRIORITIES

- Implementation and Evolution EU of State aid policy.
- Notice on a Simplified Procedure for the Treatment of Certain Types of State Aid
- EU VAT Action Plan

MAIN ACTIVITIES

- Identification of potential concerns and monitoring of application of EU state aid rules; Preparation and dissemination of CEEP opinion on the EU State Aid Modernisation Agenda
- CEEP reply to European Commission's consultation on a Simplified Procedure for the Treatment of Certain Types of State Aid
- Promotion of CEEP positions on the VAT Action Plan, among others in regular meetings with the European Commission (DG TAXUD) and the European Parliament
- Support to the EESC Working Group on SGI (chaired by Dr Milena Angelova)
- Active participation as co-rapporteur on competition in the REFIT Platform

SUSTAINABILITY BOARD

SUSTAINABILITY BOARD

Chair Jean-Eudes MONCOMBLE (FR)

Vice-chair Klaus NUTZENBERGER (DE)

2016 POLICY PRIORITIES

- Contribution of public services' providers to job and growth creation in the EU
- Sustainable urban development and smart cities
- Digitalisation of public services
- Climate action

MAIN ACTIVITIES

- Board meetings: 2 June 2016 (in Munich), 20 October 2016
- Identification and promotion of CEEP members' contribution to EU agenda on growth and jobs, in particular in view of induced growth and job creation by public services' providers
- Cross-sectoral CEEP input to debates on sustainable urban development, including regarding the deployment of smart cities through a coherent

approach at European level that ensures effective coordination of all sectors involved

- Contribution to corporate CEEP priority on digitalisation and input to the CEEP working group on digitalisation
- Follow-up to CEEP input ahead of Paris Climate Agreement and active involvement in the discussion on concrete steps for further climate action at European level
- Organisation of a conference on "A real Circular Economy: Which actors to involve, which measures to take?" at IFAT (International Trade Fair for Water, Sewage, Waste and Raw Materials Management) in Munich, with representatives of European Commission, Dutch Council Presidency, CEEP members from different sectors working towards a more circular economy as well as European partner organisations

ACTIVE MEMBERS (SUSTAINABILITY BOARD AND RELATED TASK FORCES)

A2A

ACEA SPA

ADIF - Administrador de Infraestructuras Ferroviarias

AdP - Aguas de Portugal, Sgps, SA

Air France Groupe

ANROC - Association nationale des régies de services publics et des organismes constitués par les collectivités locales ou avec leur participation

AöW - Allianz der öffentlichen Wasserwirtschaft e.V.

APA - Administração do Porto Aveiro, SA

APS - Administração do Porto de Sines, SA

AquaFlanders

ARGE Österreichischer Abfall- Wirtschaftsverbände

ASFinAG - Autobahnen- und Schnellstraßen-Finanzierungs- Aktiengesellschaft

ATM - Azienda Trasporti Milanesi SpA

Baía do Tejo, SA

Banco BPI, SA

BBVL - Bertatungsgesellschaft für

Beteiligungungsverwaltung Leipzig GmbH

BDEW - Bundesverband der Energie- und Wasserwirtschaft e.V.

Berliner Wasserbetriebe, AöR

BOGESTRA - Bochum-Gelsenkirchener Straßenbahnen AG

BICA - Bulgarian Industrial Capital Association

BRGM - Bureau des recherches géologiques et minières

BSAG - Bremer Straßenbahn AG

BSR - Berliner Stadtreinigungsbetriebe, AöR

BVG - Berliner Verkehrsbetriebe, AöR

BVÖD - Bundesverband Öffentliche Dienstleistungen

BWA - Bulgarian Water Association

BWB - Berliner Wasserbetriebe, AöR

CDC - Caisse des dépôts et consignations

CEEP Portugal

Companhia Carris de Ferro de Lisboa, SA

CTM-COMADRID - Consorcio Regional de Transportes Publicos Regulares de Madrid

DB Regio AG, Sparte Bus

De Lijn - Vlaamse Vervoermaatschappij

Deutscher Landkreistag

Deutscher Städtetag

DSTGB - Deutscher Städte- und Gemeindebund

DSW - Dortmunder Stadtwerke AG

EBU - European Broadcasting Union

EDF - Electricité de France

EEM - Empresa de Electricidade da Madeira, SA

ELIGE - Red de Empresas Locales de Interés General

Empresa Municipal Mixta d'Aigües de Tarragona

Emscher Genossenschaft/Lipperverband

Erftverband Bergheim

FedePL - Fédération des entreprises publiques locales

Federambiente

Federutility

Fernwärme Wien GmbH
Flughafen Wien AG
FNCCR - Fédération nationale des collectivités concédantes et des régies
Fondazione Rubes Triva
Fraport AG
Gas-Union GmbH
GdW - Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
GEBALIS - Gestão dos Bairros Municipais de Lisboa, EEM
Gelsenwasser
Gruppo CAP
HERAmbiente SpA
ICO - Instituto de Crédito Oficial
INE - Instituto Nacional de Estatística, IP
IP - Infraestruturas de Portugal, SA
IVB - Innsbrucker Verkehrsbetriebe
KL - Local Government Denmark
Kölner Verkehrs-Betriebe AG
KS Bedrift
KT - Local Authority Employers
KVB - Kölner Verkehrs-Betriebe AG
Local Government Group
London Councils
LVB - Leipziger Verkehrsbetriebe GmbH
LVV - Leipziger Versorgungs- und Verkehrsgesellschaft mbH
Mainova AG
MEA - Malta Employers Association
MEH - Direccion General del Patrimonio del Estado
Metropolitano de Lisboa, EPE
MVV Energie AG
NEREO - North East Regional Employers
N-ERGIE AG
ÖBB-Holding AG
Österreichischer Gemeindebund
REE - Red Eléctrica de Espana, S.A.
Rheinbahn AG
Roslagsvatten AB
SALAR - Swedish Association of Local Authorities and Regions
SANEST
SDEA - Syndicat des Eaux et de l'Assainissement du Bas-Rhin
SEM du TSCP de Brest
SEMEA
SEMERAP
SEMITAN - SEM des transports en commun de l'agglomération nantaise

SEMIV - SEM immobilière de Vélizy
SENWTF - Senatsverwaltung für Wirtschaft, Technologie und Frauen
SEPI - Sociedad Estatal de Participaciones Industriales
SNCB/NMBS - Société Nationale des Chemins de Fer Belges/Nationale Maatschappij der Belgische Spoorwegen
SNCF - Société Nationale des Chemins de Fer Français
SPEKTER - The Employers' Association Spekter
SPGE - Société Publique de Gestion de l'eau
Stadt Wien
Stadtwerke Frankfurt am Main GmbH
Stadtwerke Köln GmbH
Stadtwerke Mainz AG
Stadtwerke Nordhausen - Holding für Versorgung und Verkehr GmbH
Stadtwerke Saarbrücken
STRATOSZ - National Association of Strategic and Public Utility Companies
SÜWAG Energie AG
SWD - Stadtwerke Düsseldorf AG
SWL - Stadtwerke Leipzig GmbH
SWM - Stadtwerke München GmbH
SWT - Stadtwerke Trier AÖR
TAP - Air Portugal, SA
TEMSAN - Turkish Electromechanics Industry Incorporation
TfL - Transport for London
Thüga-Aktiengesellschaft
TKIB - Türk Kamu Isletmeleri Birliği
TRANSTEJO - Transportes do Tejo, SA
Trianel GmbH
uestra Hannoversche Verkehrsbetriebe AG
Union Habitat
VDV - Verband Deutscher Verkehrsunternehmen e.V.
VEWIN - Vereniging van Exploitanten van Waterleidingbedrijven In Nederland
VKÖ - Verband kommunaler Unternehmen Österreichs
VKU - Verband kommunaler Unternehmen e.V.
VM - Office for the Government as Employer
VNG - Vereniging van Nederlandse Gemeenten
VÖWG - Verband der Öffentlichen Wirtschaft und Gemeinwirtschaft Österreichs
VOR - Verkehrsverbund Ost-Region GmbH
WEC-France
WIBERA Wirtschaftsberatung AG
Wien Energie GmbH
Wiener Stadtwerke
WLB - AG der Wiener Lokalbahnen

SUSTAINABILITY BOARD (CONTINUED)

ENERGY TASK FORCE

Chair Elmar THYEN (DE)

General Rapporteur Niklas TESSEM (NO)

WATER TASK FORCE

Chair Michele FALCONE (IT)

Vice-chair Ria DOEDEL (NL)

General Rapporteur Maurizio GORLA (IT)

2016 POLICY PRIORITIES

- Energy Union Strategy of European Commission and legislative follow-up within European Parliament and Council
- New electricity market design
- Renewable energy legislation
- Energy efficiency legislation
- Different roles of market participants
- Review of role of the Agency for the Cooperation of Energy Regulators (ACER)
- Reform of European Emission Trading Scheme (ETS)

MAIN ACTIVITIES

- Task Force meetings: 10 March 2016, 29 June 2016, 9 November 2016
- Regular meetings with representatives of European institutions, amongst others with Maroš Šefcovic, Commission Vice-President in charge of the Energy Union
- Exchanges of views with representatives of Commission Secretariat-General or DG Energy at each Task Force meeting in view of the publication of the various legislative proposals by the European Commission, amongst others with Director Marie Donnelly, Head of Unit Peter Handley and Deputy Head of Unit Oliver Koch
- Positioning of CEEP as reliable partner of the European Commission, European Parliament, Council of the EU and EU agencies in debates on future EU energy and climate policies
- CEEP response to Commission consultation on review of Energy Efficiency Directive
- CEEP response to Commission consultation on review of Renewable Energy Directive
- CEEP response to Commission consultation on streamlining of planning and reporting obligations as part of the Energy Union Governance
- Participation in stakeholder hearings, among others regarding the review of the Energy Efficiency and Energy Performance of Buildings Directives
- CEEP input to the debate on anticipation and management of energy transition, in particular in view of its skills dimension

2016 POLICY PRIORITIES

- Drinking Water Directive
- Water Framework Directive
- Urban Waste Water Treatment Directive
- Circular Economy Strategy and Water reuse
- European Innovation Partnership on Water
- Protection of water resources
- Participation and transparency
- Accountability and benchmarking
- Innovation and development
- Sustainability and economics

MAIN ACTIVITIES

- Task force meetings: 23 February 2016, 1 June 2016 (in Munich), 19 October 2016
- Active CEEP involvement in both the European Commission Informal Expert Group on the implementation of the Drinking Water Directive (DWD) and the European Commission Informal Expert Group on the implementation of the Urban Waste Water Treatment Directive (UWWTD)
- Active CEEP involvement in the Strategic Coordination Group as well as several of the Working Groups related to the Common Implementation Strategy for the Water Framework Directive and the Floods Directive ("CIS-process"), amongst others involvement in Ad hoc Working Group on Water Reuse
- Active CEEP involvement in the European Innovation Partnership (EIP) for Water set up by the European Commission, amongst others as member of the EIP Steering Group, chaired by Commissioner Karmenu Vella
- CEEP opinion on a strategic approach to pollution in the context of the upcoming evaluation of the EU water legislation
- CEEP opinion on review of Drinking Water Directive
- CEEP participation in Commission stakeholder workshops regarding the review of the Drinking Water Directive
- CEEP comments on WHO input to DWD parameters review
- Involvement in working groups on Indicators and Best Practices of OECD Water Governance Initiative
- Contribution of expertise to studies of European Environmental Agency

ENVIRONMENT TASK FORCE

Chair Hans SAILER (DE)

Vice-chair Anne-Claire EGLIE-RICHTERS (FR)

Vice-chair Federico FOSCHINI (IT)

TRANSPORT TASK FORCE

Chair Franz STÖGER (AT)

Vice-chair Jean-Michel DANCOISNE (FR)

General Rapporteur Elisa SCHENNER (AT)

2016 POLICY PRIORITIES

- Circular Economy Strategy, follow-up to Commission Action plan
- Review of waste legislation
- Waste-to-energy
- Review of REACH Regulation
- Review of EU Nature legislation

MAIN ACTIVITIES

- Task force meetings: 23 February 2016, 2 June 2016 (in Munich), 19 October 2016
- Regular meetings with Members of the European Parliament, among which all (shadow) rapporteurs and/or their team members, as well as with representatives of the European Commission to discuss review of waste legislation
- Ongoing input to debates in European Parliament and Council on review of waste legislation
- CEEP opinion on Circular Economy Strategy and review of waste legislation
- CEEP proposals for amendments to the Commission proposal for review of waste legislation

2016 POLICY PRIORITIES

- Fourth Railway Package
- Commission Strategy for low-emission mobility
- Commission initiatives on road legislation
- Commission Aviation Package
- European Accessibility Act
- (Multi-modal) Passenger rights
- Urban mobility
- Cooperative Intelligent Transport Systems (C-ITS)
- Open data in the transport sector

MAIN ACTIVITIES

- Task Force meetings: 8 February 2016, 16 June 2016, 13 September 2016
- Regular meetings with representatives of European Commission, European Parliament and Council, among others with Henrick Hololei, Commission Director-General of DG MOVE
- Exchanges of views with representatives of European institutions at Task Force meetings, among others from Dutch Council Presidency and DG MOVE
- Active input to trilogue negotiations on Fourth Railway Package
- CEEP statement on European Accessibility Act
- CEEP response to Commission consultation on European C-ITS Initiative
- CEEP response to Commission consultation on Rail passenger rights
- CEEP response to Commission consultation on gender equality in the transport sector

SUSTAINABILITY BOARD (CONTINUED)

COMMUNICATIONS TASK FORCE

Chair Martine ALLAIRE (FR)

General Rapporteur Nicola FRANK (EBU)

2016 POLICY PRIORITIES

- Implementation of the Digital Single Market Strategy by the European institutions
- Copyright rules; Review of the Satellite and Cable Directive
- Platforms providing audio-visual services

MAIN ACTIVITIES

- Task force meeting: 12 July 2016
- Participation in the debates on key communications issues, in particular regarding the Digital Single Market and related policy initiatives
- Contribution to CEEP cross sectoral CEEP working group on the role of public services' providers in the digital economy as well as the question of open data

ANNEXES

CEEP - EXECUTIVE LEVEL

PRESIDENT

Katherina REICHE (DE)

VICE-PRESIDENTS

Milena ANGELOVA (BG)

Tom BEATTIE (UK)

Filippo BRANDOLINI (IT)

ADVISORY **C**OMMITTEE TO THE **G**ENERAL **A**SSEMBLY

Tjitte ALKEMA (HOSPEEM)

Mick BRODIE (UK)

Marc BUYSSE (Benelux)

Thierry DURNERIN (FR)

Juan Pedro MARIN ARRESE (ES)

Inge REICHERT (DE)

Sophie THÖRNE (SE)

HONORARY **P**RESIDENTS

Georges ROGISSART (1962-1982)

Marcel BOITEUX (1982-1985)

Lord SHEPHERD (1985-1988)

Jacques FOURNIER (1988-1994)

Antonio CASTELLANO (1994-1998)

Carlos CORREA GAGO (1998-2000)

Joao CRAVINHO (2000-2005)

Caspar EINEM (2005-2008)

Carl CEDERSCHIÖLD (2008-2011)

Hans-Joachim RECK (2011-2016)

FULL MEMBERS

NATIONAL SECTIONS

AUSTRIA

President

Renate BRAUNER
Amtsführende Stadträtin, Stadt Wien

National Correspondent

Heidrun MAIER-DEKRUIJF
Verband der öffentlichen Wirtschaft und
Gemeinwirtschaft Österreichs (VÖWG)

BENELUX

President

Arjen FRENTZ
Managing Director, VEWIN

National Correspondent

Marc BUYSSE / Karl HEYRMAN
Aqua-Flanders

BULGARIA

President

Vasil VELEV
Chairman, Bulgarian Industrial Capital Association (BICA)

National Correspondent

Milena ANGELOVA
Bulgarian Industrial Capital Association (BICA)

CYPRUS

President

Adamos KONTOS
General Manager, Electricity Authority of Cyprus (EAC)

National Correspondent

Ioannis IOANNIDES
Electricity Authority Cyprus (EAC)

DENMARK

President

Pernille CHRISTENSEN
Local Government Denmark

National Correspondent

Frederikke INGEBORG B. LYNGLBY
Danish Regions

FINLAND

President

Markku JALONEN
Director General, Local Authority Employers

National Correspondent

Ulla WESTERMARCK
Ministry of Finance

FRANCE

President

Pascal BOLO
Vice-President, Nantes Métropole

National Correspondent

Thierry DURNERIN
Fédération des EPL

GERMANY

President

Katherina REICHE
Hauptgeschäftsführerin, Verband kommunaler
Unternehmen e.V. (VKU)

National Correspondent

Inge REICHERT
BVÖD

HUNGARY

President

Andor Nándor TÓTH
STRATOSZ

National Correspondent

Dorina LENNER
STRATOSZ

ITALY

President

Sergio GASPARRINI
President, ARAN

National Correspondent

Alessia NICOTERA
CEEP-IT

MALTA

President & National Correspondent

Joseph FARRUGIA
Director General, Malta's Employers' Association (MEA)

NORWAY

President (acting)

Marianne HAUGLAND
CEO, KS Bedrift

National Correspondent

Bente STENBERG-NILSEN
KS

PORTUGAL

President

Pedro CUNHA SERRA

National Correspondents:

Filipe MACEDO CARTAXO
Banco BPI
Duarte VEIGA DA CUNHA
AdP-Águas de Portugal SGPS, S.A.

SPAIN

President

Alvaro BOTELLA PEDRAZA
General Secretary, Sociedad Estatal Correos y Telégrafos,
S.A.

National Correspondent

Rosario ESCOLAR POLO
Sociedad Estatal de Participaciones Industriales

SWEDEN

President

Sophie THÖRNE
Head of Labour Law Unit, Employers Policy Division,
Swedish Association of Local Authorities and Regions
(SALAR)

National Correspondent

Jeanette GRENFORSS
Swedish Association of Local Authorities and Regions
(SALAR)

UNITED KINGDOM

President

Tom BEATTIE
Leader of Cordy Borough Council

National Correspondent

Mick BRODIE
North East Regional Employers' Organisation (NEREO)

SECTORAL MEMBERS

EUROPEAN BROADCASTING UNION (EBU)

Correspondent

Nicola FRANK
Head of European Affairs

EUROPEAN FEDERATION OF EDUCATION EMPLOYERS (EFEE)

Correspondent

Daniel WISNIEWSKI
Secretary General

EUROPEAN HOSPITAL AND HEALTHCARE EMPLOYERS ASSOCIATION (HOSPEEM)

Correspondent

Tjitte ALKEMA
Secretary General

ASSOCIATED MEMBERS

FONDAZIONE RUBES TRIVA

President

Daniele FORTINI
Utilitalia

National Correspondent

Giuseppe MULAZZI
General Director

TURKEY - UNION OF TURKISH PUBLIC ENTERPRISES (TKIB)

President

Nevzat SATIROGLU
Manufacturing of Electricity Incorporation

National Correspondent

Caner TOPKARA
Oguzlar Mah

MEMBERS OF CEEP SECTIONS (IN JUNE 2017)

FULL MEMBERS

AUSTRIA

AIT Austrian Institute of Technology GmbH
ANKÜNDER GmbH
Arbeitsmarktservice Österreich
ARGE Österreichischer Abfallwirtschaftsverbände
ARWAG Holding AG
ASFINAG - Autobahnen- und Schnellstraßen-Finanzierungs- AG
AUSTRO CONTROL - Österreichische Gesellschaft für Zivilluftfahrt mbH
Bank Austria AG
ebswien Hauptkläranlage GesmbH
ebswien Tierservice GesmbH
ENERGIEALLIANZ Austria GmbH
Energie Burgenland AG
EVN Wasser GmbH
eww ag
Facilitycomfort - Energie- und Gebäudemanagement GmbH
Flughafen Wien AG
Forschung Austria - Gemeinnützige Vereinigung zur Förderung der außeruniversitären Forschung
Gemeinn. Wohnungs- u. Siedlungs-GesmbH der Wiener Stadtwerke
GESIBA Gemeinn. Siedlungs- und Bau AG
GESPAG - Oö Gesundheits- und Spitals-AG
GEWISTA Werbegesellschaft mbH
Graz-Köflacher Bahn und Busbetrieb GmbH
Holding Graz - Kommunale Dienstleistungen GmbH
Innsbrucker Kommunalbetriebe AG
KELAG Kärntner Elektrizitäts-AG
Kommunalkredit Austria AG
Linz AG für Energie, Telekommunikation, Verkehr und Kommunale Dienste
Linzer Lokalbahn AG
Lokalbahn Lambach-Vorchdorf-Eggenburg AG
Magistrat der Landeshauptstadt Linz - Wirtschaftsservice
Mürztaler Verkehrsgesellschaft m.b.H. (MVG)
Netz Niederösterreich GmbH
ÖBB-Holding AG
Ökosoziales Forum Wien
Österreichische Beamtenversicherung
Österreichischer Bundesfeuerwehrverband
Österreichischer Gemeindebund
Österreichischer Städtebund
Österreichischer Städtebund - Landesgruppe Niederösterreich
Österreichischer Städtebund - Landesgruppe Oberösterreich
Österreichischer Verband gemeinn. Bauvereinigungen-Revisionsverband
Österreichisches Gesellschafts- und Wirtschaftsmuseum
Österreichisches Rotes Kreuz
Salzburger Flughafen GmbH
Salzburg AG für Energie, Verkehr und Telekommunikation

Schloß Laxenburg Betriebs-GesmbH
SCHWARZATAL - Gemeinn. Wohnungs- und Siedlungsanlagen-GmbH
SOZIALBAU Gemeinnützige Wohnungs-AG
Sozialhilfeverband Bruck-Mürzzuschlag
Sozialwirtschaft Österreich - Verband der österreichischen Sozial- und Gesundheitsunternehmen
Stadt Villach
Stadt Wien
Stadtgemeinde Gmünd
Stadtgemeinde Leoben
Stadtgemeinde Mannersdorf
Stadtgemeinde Wolfsberg
Stadtwerke Amstetten
Stadtwerke Bregenz GmbH - Gas Wasser Bäder Stadtbus
Stadtwerke Kapfenberg GmbH
Stadtwerke Klagenfurt AG
Stadtwerke St. Pölten
Steirischer Wasserversorgungsverband
TINA VIENNA urban technologies + strategies GmbH
Tiroler Soziale Dienste GmbH
TIWAG-Tiroler Wasserkraft AG
VBV-Pensionskasse AG
Verband d. Wiener Arbeiterheime
VERBUND AG
Verkehrsverbund Ost-Region GesmbH (VOR)
Volkshilfe Wien
Wasserleitungsverband Nördliches Burgenland
Wasserverband-Mürzverband
Körperschaft d. öffentl. Rechtes
Wien Holding GmbH
WH Medien GmbH
Wiener Gewässer Management GmbH
Wiener Hafen und Lager Ausbau- und Vermögensverwaltung, GmbH & Co KG
Wiener Krankenanstaltenverbund (GD)
Wiener Lokalbahnen Cargo GmbH
Wiener Stadthalle - Betriebs- und Veranstaltungsges.m.b.H
WIENER STÄDTISCHE
Allgemeine Versicherung AG
Wiener Stadtwerke Holding AG
Generaldirektion
Wiener Wohnen Kundenservice
WOGEM - Gemeinn. Wohn-, Bau- und Siedlungsgesellschaft f. Gemeindebedienstete
Wohnbauvereinigung für Privatangestellte
Gemeinnützige GesmbH
WOHNFONDS WIEN - Fonds für Wohnbau und Stadterneuerung
Wohnservice Wien GesmbH
Wolfsberger Stadtwerke GmbH

Kooperationspartner:

Austria Tech - Gesellschaft des Bundes für technologische Maßnahmen GmbH

Bundesarbeitskammer
Bundeskanzleramt der Republik Österreich
Bundesministerium für Arbeit, Soziales und Konsumenten-
schutz
Österreichischer Gewerkschaftsbund

BENELUX

AquaFlanders
De Lijn - Vlaamse Vervoermaatschappij
Nederlandse Centrale Overheidswerkgever
NMBS – SNCB - Société Nationale des Chemins de
Fer Belges - Nationale Maatschappij der Belgische
Spoorwegen
SPGE - Société Publique de Gestion de l'eau
UNISOC – Union des Entreprises à Profit Social
UVW – Unie van Waterschappen
VEWIN - Vereniging van Exploitanten van
Waterleidingbedrijven In Nederland
VNG - Vereniging van Nederlandse Gemeenten

BULGARIA

BICA – Bulgarian Industrial Capital Association:

Association BG Staffing
Association for Mass Communications
Association for Qualification of Motorists in Bulgaria
Association Medical Cluster
Association of Bulgarian Dentists
Association of Electrical, Electronics and Computer
Technology Vocational High Schools
Association of manufacturers, distributors and
consumers of bottled LPG
Association of Occupational Medicine
Association of the Accountants and the Accounting
Companies
Branch Chamber of Communication and Information
Technologies
Branch Union for Economic Initiative in transport
Bulgarian Airlines Association
Bulgarian Association for Construction Insulation and
Waterproofing
Bulgarian Association for Freight Forwarding, Transport
and Logistics
Bulgarian Association of Asset Management Companies
Bulgarian Association of Electrical Engineering and
Electronics
Bulgarian Association of Information Technologies
Bulgarian Association of Insurance Brokers
Bulgarian Association of Licensed Investment
intermediaries
Bulgarian Association of Private Schools
Bulgarian Association of Public Relations Agencies
Bulgarian Association of Ship Brokers and Agents
Bulgarian Association sunscreen saving systems
Bulgarian Book Association
Bulgarian Branch Association of Electronic industry and
informatics
Bulgarian Branch Chamber “Roads”
Bulgarian Defense Industries Association
Bulgarian Energy Holding EAD
Bulgarian National Association of Shipbuilding and Ship
Repair
Bulgarian National Branch Chamber “Guards and
Detectives”

Bulgarian Photovoltaic Association
Bulgarian Postal Union
Bulgarian Posts PLC
Bulgarian Water Association
CEZ Distribution Bulgaria AD
Federation of the Scientific Engineering Unions in
Bulgaria
Foundation “Center for Safety and Health at Work”
Geodesic Companies Association
Holding Bulgarian State Railways EAD
Institute of Certified Public Accountants
Marine Cluster Bulgaria
National Union of Water Users
Road Safety Bulgarian Branch Association
Society Culture and Tourism of Bulgaria - North-East
Society of the Producers and Traders of Veterinary
Medicinal Products
Society Union of Community Centers
Sofiyska Voda JSC
Toplofikacia Sofia EAD
Union of the Bulgarian Foundations and Societies
Varna Chamber of Tourism
Veolia Water in Bulgaria

CYPRUS

EAC - Electric Authority Cyprus

DENMARK

Danish Agency for Modernisation
Danish Regions
Local Government Denmark

FINLAND

KT Local Government Employers
Office for the Government as Employer

FRANCE

Air France Groupe
Association nationale des régies de services publics et
des organismes constitués par les collectivités locales ou
avec leur participation (ANROC)
Bureau des recherches géologiques et minières (BRGM)
Caisse des dépôts et consignations (CDC)
Electricité de France (EDF)
Etablissement public foncier du Nord-Pas-de-Calais
Fédération des entreprises publiques locales (Fedepul)
Fédération des entreprises sociales pour l'habitat
Fédération nationale des collectivités concédantes et
des régies (FNCCR)
Fédération nationale des offices HLM
La Cité Nantes Events Center
La Fédération nationale des associations gestionnaires
au service des personnes handicapées (FEGAPEI)
La Folle Journée
Nantes Métropole Aménagement
Orange
Sem du TCSP de Brest
Sem d'aménagement de la ville de Paris (SEMAVIP)
Sem immobilière de Vélizy (SEMIV)
SEMMINN - Société d'Economie Mixte du Marché
d'Intérêt National de Nantes
Société anonyme immobilière d'économie mixte de la
ville de Poitiers (SIPEA)

Société d'économie mixte des transports en commun de l'agglomération nantaise (SEMITAN)
 Société d'économie mixte d'aménagement de l'est parisien (SEMAEST)
 Société d'Economie Mixte d'Animation Economique au Service des Territoires (SEMAEST)
 Société d'exploitation de la Tour Eiffel (SETE)
 Société immobilière de Nouvelle-Calédonie (SIC)
 Société immobilière du département de la Réunion (SIDR)
 Société nationale des chemins de fer français (SNCF)
 Sogaris
 Union des professionnels du pôle funéraire public (UPPFP)
 Union sociale pour l'habitat (USH)

GERMANY

Members companies

Abfallwirtschaftsbetrieb München
 Beratungsgesellschaft für Beteiligungsverwaltung Leipzig GmbH
 Berliner Stadtreinigungsbetriebe, AöR
 Berliner Verkehrsbetriebe, AöR
 Berliner Wasserbetriebe, AöR
 Bochum-Gelsenkirchener Straßenbahnen AG
 Bremer Straßenbahn AG
 DB Regio AG, Sparte Bus
 Dortmunder Stadtwerke AG
 Dresdner Verkehrsbetriebe AG
 Emscher Genossenschaft/Lippeverband
 Erftverband Bergheim
 Gas-Union GmbH
 Gelsenwasser AG
 Kasseler Verkehrs- u. Versorgungs GmbH (KVV)Leipziger Verkehrsbetriebe (LVB) GmbH
 Leipziger Verkehrsbetriebe (LVB) GmbH
 Leipziger Versorgungs- und Verkehrsgesellschaft mbH
 Stadtwerke Mainz AG Mainzer Stadtwerke AG
 Rheinbahn AG
 Ruhrverband
 Stadtwerke Bochum GmbH
 Stadtwerke Essen AG
 Stadtwerke Frankfurt am Main Holding GmbH
 Stadtwerke Köln GmbH
 Stadtwerke München GmbH
 Stadtwerke Nordhausen - Holding für Versorgung u. Verkehr GmbH
 Stadtwerke Potsdam GmbH
 SWU Stadtwerke Ulm/Neu Ulm GmbH
 Städtische Werke Nürnberg GmbH
 Stuttgarter Straßenbahnen AG
 Thüga-Aktiengesellschaft
 Trianel GmbH
 Uestra Hannoversche Verkehrsbetriebe AG
 WIBERA Wirtschaftsberatung AG

Member federations

Allianz der öffentlichen Wasserwirtschaft (AöW) e.V.
 AKA Arbeitsgemeinschaft kommunale und kirchliche Altersversorgung e.V.
 BDEW Bundesverband der Energie- und Wasserwirtschaft e.V.
 Deutsche Gesellschaft für das Badewesen e.V.

Deutscher Landkreistag
 Deutscher Sparkassen- und Giroverband e.V.
 Deutscher Städtetag
 Deutscher Städte- und Gemeindebund
 GdW Bundesverband deutscher Wohnungs- und Immobilienunternehmen e.V.
 TdL Tarifgemeinschaft deutscher Länder
 Verband Deutscher Verkehrsunternehmen e.V.
 Verband kommunaler Unternehmen e.V.
 Vereinigung der kommunalen Arbeitgeberverbände

HUNGARY

Hungarian State Holding Company (MNV Zrt.)
 South-Alföldi Transport Center
 South-Dunántúli Transport Center
 DKV Debrecen Exclusive Transport Company LTD.
 DMRV Duna Menti Regional Waterwork Co. Ltd.
 DRV Dunántúli Regional Waterwork Co. Ltd.
 ÉDV North-Dunántúli Regional Waterwork Co. Ltd.
 ÉRV North-Hungarian Regional Waterwork Co. Ltd.
 North-Hungary Transport Center
 North-West- Hungary Transport Center
 Budapest Waterworks
 GYSEV Co. Ltd.
 GYSEV Cargo Co. Ltd.
 HUNGRAIL Hungarian Rail Association
 HungaroControl
 Middle-East-Hungary Transport Center
 Middle-West-Hungary Transport Center
 Hungarian Post Office Co. Ltd.
 MÁV FKG Ltd.
 MÁV-HÉV Co. Ltd.
 MÁV-START Railway Passenger Transport Co.
 MÁV Service Center Ltd.
 MÁV Hungarian State Railways Co. Ltd.
 Hungarian Water Utility Association (MaVíz)
 TRV Tiszamenti Regional Waterworks Co. Ltd.
 VOLÁNBUSZ Transport Company Ltd.
 VOLAN Professional Association

ITALY

ARAN - Agenzia per la Rappresentanza Negoziale delle Pubbliche Amministrazioni
 CONF SERVIZI (Confederazione Italiana dei Servizi Pubblici Locali - Asstra - Federambiente - Federutility)

MALTA

Malta's Employers' Association (MEA)

NORWAY

KS Bedrift - Association of Local and Regional Enterprises
 KS - Association of Local and Regional Authorities
 SPEKTER - Employers' Association
 KMD - Ministry of Local Government and Modernisation
 Virke - Enterprise Federation of Norway

PORTUGAL

AdP - Águas de Portugal, SGPS, SA
 Águas de Gaia, EM, SA
 APA - Administração do Porto de Aveiro, SA
 APL - Administração do Porto de Lisboa, SA
 APS - Administração dos Portos de Sines e do Algarve, SA

Baía do Tejo, SA
 Banco BPI, SA
 Companhia Carris de Ferro de Lisboa, SA
 EEM – Empresa de Electricidade da Madeira, SA
 EMEL – Empresa Municipal de Mobilidade e Estacionamento de Lisboa, EM, SA
 IEFP – Instituto do Emprego e Formação Profissional, IP
 IMPIC – Instituto dos Mercados Públicos do Imobiliário e da Construção, IP
 INE – Instituto Nacional de Estatística, IP
 IP – Infraestruturas de Portugal, SA
 GEBALIS – Gestão do Arrendamento Social em Bairros Municipais de Lisboa, EM, SA
 Metropolitano de Lisboa, EPE
 TAP – AIR PORTUGAL, SA
 TRANSTEJO – Transportes do Tejo, SA

SPAIN

Consortio Regional de Transportes Públicos Regulares de Madrid
 Dirección General Patrimonio del Estado
 Fábrica Nacional de Moneda y Timbre, S.A. (FNMT)
 Ferrocarriles Vascos, S.A
 Instituto Nacional de Crédito (ICO)
 ILUNION (Once y su Fundación)
 Red Eléctrica de España, S.A. (REE)
 Red de Empresas Locales de Interés General (ELIGE)
 Sociedad Estatal Correos y Telégrafos, S.A. (CORREOS)
 Sociedad Estatal de Participaciones Industriales (SEPI)

SWEDEN

FASTIGO - Employers' Association for the Property Sector
 KFS - Swedish Organisation for Local Enterprises
 PACTA - Employers' Association for Local Federations of Local Authorities and Enterprises
 SAGE - Swedish Agency for Government Employers (Arbetsgivarverket)
 SALAR - Swedish Association of Local Authorities and Regions (Sveriges Kommuner och Landsting)
 KFO - Co-operative Employers' Association
 Arbetsgivaralliansen - Employers' Alliance

UNITED KINGDOM

Local Government Group
 The NHS Confederation
 National Association of Regional Employers (NARE):
 East Midlands Councils
 East of England Local Government Association
 London Councils
 North East Regional Employers Organisation
 North West Employers Organisation
 Northern Ireland Local Government Association -
 South East Employers
 South West Employers
 Welsh Local Government Association
 West Midlands Employers
 Yorkshire and Humber Employers Association
 Transport for London
 Scape Group Limited

SECTORAL MEMBERS

EUROPEAN BROADCASTING UNION (EBU)

EUROPEAN FEDERATION OF EDUCATION EMPLOYERS (EFEE)

EUROPEAN HOSPITAL AND HEALTHCARE EMPLOYERS ASSOCIATION (HOSPEEM)

ASSOCIATED MEMBERS

FONDAZIONE RUBES TRIVA

TURKEY

BELSO -Ankara Soguk Hava Deposu Isletmecilik ve Gıda SanayiiTicaret A.S. (Ankara Business Administration of Cold Storage and Food Industry Trade Incorporation)
 BOTAS - Boru Hatlarıile Petrol Tasıma A.S. - Petroleum Pipeline Corporation
 BUGSAS - Baskent Ulaşım ve Dogalgaz Hizmetleri Proje Taahhüt San.Tic. A.S. (Baskent Services of Communication & Natural Gas Projects Engagement Industry & Trade Incorporation)
 ÇAYKUR - Çay Isletmeleri Genel Müdürlüğü (General Directorate of Tea Enterprises)
 DHMI-Devlet Hava Meydanları Isletmesi (General Directorate of State Airports Authority)
 DMO - Devlet Malzeme Ofisi (The State Supply Office)
 ESK-Et ve Süt Kurumu Genel Müdürlüğü (General Directorate of Meat and Milk Enterprises)
 ETIMADEN-Eti Maden Isletmeleri Genel Müdürlüğü (Eti Mining Enterprises)
 EÜAS - Elektrik Üretim A.S. (Electricity Manufacturing Incorporation)
 KIAS - Kömür Isletmeleri A.S. (Coal Enterprises Incorporation)
 MKEK - Makine ve Kimya Endüstrisi Kurumu (Mechanical & Chemical Industry Institution)
 PTT--Posta veTelgraf Teskilatı Genel Müdürlüğü (General Directorate of Post and Telegraph Organization)
 TCDD - Türkiye Cumhuriyeti Devlet Demir Yolları (Turkish Republic State Railways)
 TEDAS - Türkiye Elektrik Dagıtım A.S. (Distribution of Turkish Electricity Incorporation)
 TEIAS - Türkiye Elektrik Iletim A.S. (Conduction of Turkish Electricity Incorporation)
 TEMSAN - Türkiye Elektromekanik Sanayii A.S. (Turkish Electromechanics Industry Incorporation) -
 TETAS - Türkiye Elektrik Ticaret veTaahhüt A.S. (Turkish Electricity Trade &Engagement Incorporation)
 TIGEM - Tarım Isletmeleri Genel Müdürlüğü (General Directorate of Agricultural Enterprises)
 TKİ - Türkiye Kömür Isletmeleri (Turkish Coal Enterprises)
 TMO - Toprak Mahsulleri Ofisi (General Directorate of Soil Crop Office)
 TPAO-Türkiye Petrolleri Anonim Ortaklığı (Turkish Petroleum)
 TTK - Türkiye Tas kömürü Kurumu (Turkish Coal Institution)
 TÜDEMSAS - Türkiye Demiryolu Makinaları Sanayi A.S. (Turkish Railway Machines Industry Incorporation)

PAPERS, OPINIONS AND RESPONSES TO CONSULTATIONS

OPINIONS

- CEEP opinion on review of Drinking Water Directive
- CEEP opinion on the state of the Energy Union
- CEEP opinion on circular economy strategy and review of waste legislation
- CEEP opinion on harnessing digitalisation
- CEEP opinion on gender equality progressing to 2020
- CEEP opinion on the EU SME definition
- CEEP opinion on EU trade agreements
- CEEP opinion on a strategic approach to pollution in the context of the upcoming evaluation of the EU water legislation
- CEEP opinion on the VAT Action Plan
- CEEP opinion on the EU State Aid Modernisation Agenda
- CEEP opinion on a future European Pillar of Social Rights
- CEEP opinion: contribution to the upcoming white paper on the future of the EU
- Tri-partite opinion on quality and effective apprenticeships and work-based learning

RESPONSE TO EUROPEAN COMMISSION'S CONSULTATIONS

- CEEP responses to the first stage and second stage consultation on work life balance
- CEEP response to Commission consultation on review of energy efficiency Directive
- CEEP response to Commission consultation on review of renewable energy Directive
- CEEP response to Commission consultation on streamlining of planning and reporting obligations as part of the Energy Union governance
- CEEP response to Commission consultation on European C-ITS Initiative
- CEEP response to Commission consultation on rail passenger rights
- CEEP response to Commission consultation on gender equality in the transport sector
- CEEP response to the consultation Transparency Register
- CEEP response to Commission consultation on a simplified procedure for the treatment of certain types of state aid

NOTES, COMMENTS AND STATEMENTS

- CEEP note on the 2016 Country Reports
- CEEP comments on the proposal from the Commission to establish productivity boards in the Member States
- CEEP statement "adopted IORP II directive"
- CEEP statement on European Accessibility Act
- CEEP statement on trade and sustainable development chapter in TTIP
- CEEP comments on WHO input to DWD parameters review
- CEEP position paper on IORP II Directive Proposal - Report ECON Committee

JOINT STATEMENTS

- Group of 9 Joint statement: New rules for the EU pension funds are welcome
- Joint CEEP and EFEE letter on the new skills agenda
- Joint statement with EPSU and Social Platform on TiSA
- PSEF joint declaration on digitalisation
- Statement of the EU Economic and Social Partners on the refugee crisis
- Statement of the EU social partners for the October 2016 Tripartite Social Summit
- Towards a shared vision of apprenticeships - Joint statement of the European social partners

PUBLICATIONS AND POLICY KITS

- Activity Report 2015
- Best practices - CEEP CSR Label 2016 evaluation process
- CEEP policy kit for the Dutch Presidency of the Council
- CEEP policy kit for the Slovak Presidency of the Council
- Public services as driver of digital transformation
- Social dialogue to create quality public services
- Social services in European cross-industry social dialogue

PRESS RELEASES

14/01/2016

CEEP Comments on Draft Interinstitutional Agreement on Better Regulation

19/01/2016

CEEP Welcomes the Report of the INTA Committee on TiSA

03/02/2016

TiSA: Safeguard of Public Services set as Red Line in EU Trade Agreements

11/02/2016

CEEP Addresses EU Macroeconomic Policies

25/02/2016

Roundtable Meeting: What Place for Social Services in EU and National Social Dialogue?

26/02/2016

CEEP in Prague for the Project “Training and Promotion of Social Dialogue Measures in Public Services”

09/03/2016

Pillar of Social Rights: Good Intentions, Wrong Procedure

16/03/2016

Statement of the EU Economic and Social Partners on the Refugee Crisis

16/03/2016

PSEF Joint Statement on Digitalisation

16/03/2016

CEEP President Hans-Joachim Reck Addresses the Refugee Crisis at the Tripartite Social Summit

20/04/2016

Public services committed to the digital transformation

20/04/2016

CEEP Addresses Major EU Social Issues at Informal EPSCO

29/04/2016

CEEP Welcomes the Conclusion of the Trilogue Negotiations on 4th Railway Package

27/05/2016

Cost-effectiveness of Apprenticeship-schemes – Employers Final Report

02/06/2016

CEEP Restates its Commitment to the Circular Economy

08/06/2016

Katherina Reiche Elected CEEP President

10/06/2016

The New Skills Agenda for Europe, a Much-Needed Tool to Modernise Labour Markets

14/06/2016

Increasing the National Ownership of Structural Reforms, says CEEP at MEDPOL

24/06/2016

CEEP Comments on the Results of the UK Referendum

05/06/2016

CEEP Messages on the Quadripartite Statement “A New Start for Social Dialogue”

05/07/2016

CEEP Messages for the Conference “Promoting and Reinforcing the EU Social Dialogue”

14/09/2016

EFSD 2.0: Call for More Investments in Social Infrastructures

12/10/2016

CEEP Calls for Investing in Social Infrastructures at the EU Week of Regions and Cities

20/10/2016

CEEP Messages for the Tripartite Social Summit

07/11/2016

“Innovative Public Investment to Boost Economic Growth”, said CEEP at the MEDPOL

14/11/2016

25 Providers of Public Services Awarded with the CEEP CSR Label

15/12/2016

“Creating Inclusive Digital Eco-systems”, Call CEEP and EuroChambres at their Joint Event

15/12/2016

Public Services as Driver of Digital Transformation

16/12/2016

CEEP at the Rome Investment Forum 2016

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